



ANNUAL  
REPORT  
2024





**Hotel Property  
Investments (HPI)**  
Report for the Year Ended  
*30 June 2024*

Comprising –  
Hotel Property Investments Trust  
(ARSN 166 484 377) and  
Hotel Property Investments Limited  
(ABN 25 010 330 515) and their  
controlled entities.



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# Chairman's Address

## Dear Security Holders,

On a personal level, 2024 has been a difficult year for HPI due to the passing of our Chief Executive Officer, Don Smith, in February. Don was a highly valued member of our team and continues to be deeply missed. Blair Strik, Chief Financial Officer, and his team are to be congratulated and we thank them for their outstanding efforts over the last twelve months, with Blair acting as Chief Executive Officer for most of that period.

The initiatives put in place by Don and Blair continue to drive HPI's performance, improving the quality of our portfolio, resulting in steady distribution growth year on year.

During the year we have taken advantage of the resilience of pub capitalisation rates to enable us to recycle the proceeds of four pubs into a capital refurbishment program. The key attributes of this initiative include:

- four pubs sold close to book value for \$48.6 million. Two assets settled in March 2024 and it is anticipated that the remaining two assets will settle in March 2025;
- redeployment of the sale proceeds at an attractive initial yield of 7.5% into a capital refurbishment program, positively impacting both valuations and future rental cashflows, growing in line with the underlying rent reviews in the leases;
- improved certainty on HPI's future rental cashflows as a result of:
  - venue enhancement by a proven operator; and
  - increased lease tenures from various lease extensions;
- de-risking the portfolio via the sale of certain venues; and
- further strengthening of HPI's relationship with Australian Venue Company.

In addition, we opportunistically contracted the sale of Hotel HQ for \$34 million, with the sale settling in July 2024.

Despite challenging capital market conditions, investment demand for pubs has remained strong. In November 2023 we acquired the Strand Hotel in Yeppoon and invested additional capital into the refurbishment of the asset, improving the quality of the asset and generating additional rent.

Higher variable interest costs have been a significant factor in AREIT performance over the past few years. During the year approximately 65% of our debt was at fixed rates or hedged and, subsequent to year end we have put in place an additional \$100 million of hedging, resulting in approximately 90% of forecast drawn debt being hedged until May 2025.

HPI is underpinned by our 100% occupancy with great tenants across our 59 pub and hotel asset portfolio, with a long weighted average lease expiry of 9.1 years, with an additional 20.0 years of available options and steady contracted rental growth.

I would like to welcome Chris Judd to the Board. Chris is a highly experienced Director and brings over 35 years experience in Property and Property Funds management in senior executive and governance roles, in both public and private capital real estate markets across Australia and New Zealand.

Finally, I am delighted to announce the appointment of John White as your new Chief Executive Officer and Managing Director, starting with us on 2 September 2024. John has over thirty years experience in various aspects of the Australian and global property sector.

Thank you for your continued support of HPI.

Yours sincerely,



Giselle Collins | Chairman

## FY24 Overview

Portfolio Value	Net Assets	No of Properties
<b>\$1.28b</b>	<b>\$782.5m</b>	<b>59</b>
(2023: \$2.25b*)	(2023: \$780.2m)	(2023: 60)
* Including assets held for sale		
Profit for the Year	AFFO	Distribution
<b>\$36.0m</b>	<b>\$37.0m</b>	<b>19.0c</b> <i>per security</i>
(2023: \$3.6m)	(2023: \$36.0m)	(2023: 18.6c per security)
Net Tangible Assets	Pub Occupancy	WALE
<b>\$4.01</b> <i>per security</i>	<b>100%</b>	<b>9.1</b> <i>years</i>
(2023: \$4.02 per security)	(2023: 100%)	(2023: 10.0 years)



# Directors' Report

# Introduction

The Directors of Hotel Property Investments Limited as Responsible Entity (the 'Responsible Entity') for the Hotel Property Investments Trust ('the Trust') present the consolidated financial report of the Trust, Hotel Property Investments Limited ('the Company') and their controlled entities (together 'the HPI Group') for the year ended 30 June 2024.

The securities in the Company are stapled to the units in the Trust and cannot be traded or dealt with separately. The Company and its controlled entities and the Trust and its controlled entities are referred to as "the HPI Group".

The Responsible Entity for the Trust is incorporated and domiciled in Australia. The registered office of the Responsible Entity is located at :

**Suite 2, Level 17 – IBM Centre  
60 City Road Southbank VIC 3006 Australia**

# Corporate Governance

A copy of HPI Group's Corporate Governance Statement is available on HPI Group's website at:

[hpitrust.com.au/governance/](http://hpitrust.com.au/governance/)

## HPI's Committees

**Human Resources & Nominations Committee (HR&NC)**

**Board Audit & Risk Committee (BARC)**

**Responsible Entity Compliance Committee (RECC)**



# Directors & Officers

The members of the Board of Directors and the Officers of the Company in office during the year and since the end of the year are:

## Giselle Collins

**Independent  
Non-Executive Chairman**

**Appointed 19 April 2017**

**During The Year:  
Chairman, Member of the BARC &  
Member of the HR&NC**

Giselle Collins is a Director with significant executive experience in property, tourism and financial services as well as having worked in professional services with KPMG in Sydney, London and Zug, Switzerland.

Giselle's past board experience includes being the Chairman of Aon Superannuation, Chairman of the Travelodge Hotel Group and Chairman of the Heart Research Institute, as well as having served on the Boards of BIG4 Holiday Parks, Vinomofu, the Royal Australian Institute of Architects, ASX listed Peak Rare Earths and as a Trustee of the Royal Botanic Gardens and Domain Trust.

Giselle has just been appointed as Chairman of Pacific Smiles Group and is currently a non-executive Director and Chairman of the Audit Committee on the Boards of Generation Development Group (ASX:GDG), Cooper Energy (ASX:COE) and Pacific Smiles Group (ASX:PSQ). Giselle is Chairman of the Responsible Entity for AMP's registered managed investment schemes. Giselle is soon to complete her term as Chairman of Darwin Hotel Pty Ltd, as nominee for Indigenous Business Australia.

Giselle is a Graduate Member of the Australian Institute of Company Directors and a Member of Chartered Accountants Australia and New Zealand. Giselle has a Bachelor of Economics degree from the University of Sydney and a Graduate Diploma in Applied Finance and Investments from the Securities Institute of Australia.

## Lachlan Edwards

**Independent  
Non-Executive Director**

**Appointed 19 November 2013**

**During The Year:  
Chairman of the HR&NC, Chairman of the BARC &  
Chairman of the RECC**

Lachlan Edwards is the Founder of advisory business Faraday Associates, having been the Co-Head of the advisory businesses at Lazard Australia. Lachlan has extensive experience in corporate finance, capital markets and has been a senior level advisor to governments, Boards, executive teams and creditors in Australia and Europe. His previous Board positions include Director of NM Rothschild & Sons and Governor of the English National Ballet in London.

Lachlan was a Managing Director of Goldman Sachs 2006–2013 and was at Rothschild in both Sydney and London for 15 years.

Lachlan currently serves on a number of boards including as Chair of a private hospital, Deputy Chair of the Bell Shakespeare Company and as a Trustee of the Art Gallery of NSW.

Lachlan has a Bachelor of Economics degree from the University of Sydney and a Graduate Diploma in Applied Finance and Investments from the Securities Institute of Australia. He is also a Member of the Australian Institute of Company Directors.

## Anne Michaels

**Independent  
Non-Executive Director**

**Appointed 2 December 2022**

**During The Year:  
Member of the BARC & Member of the HR&NC**

Anne is the Founder and Director of a property development company, sheBuilt, an organisation that helps to empower women in the built environment and has over twenty years hands on experience in both property development and property investment. Anne also has significant experience in Business Planning, Finance and Funds Management, having previously worked in the corporate sector for many years.

Anne's previous Board positions include Director of Industry Fund Services, as significant shareholder representative, and an employer representative Trustee of a large Corporate Superannuation Fund. Anne currently serves as the Deputy Chair of the City of Port Phillip's Business Advisory Group and the President of the Clarendon & Coventry Streets Business Association.

Anne has a Bachelor of Economics Honours degree from Monash University and a Graduate Diploma in Applied Finance and Investments from the Securities Institute of Australia.

## Chris Judd

Independent  
Non-Executive Director

Appointed 17 June 2024

During The Year:  
Member of the Board

Chris has 37 years' real estate and funds management experience across public and private markets in Australia and New Zealand.

Chris has held various senior executive roles including the Head of Real Estate Funds Management at AMP Capital Real Estate for 11 years.

Chris is also non-executive Director at Precinct Properties NZ and Richmond Bridge Investments, Executive Chairman of 151 Property and an independent member of the RF Corval and Richmond Bridge investment committees.

Chris is an associate member of the Australian Property Institute.

## Don Smith

Previous Managing Director &  
Chief Executive Officer

Appointed 1 October 2018

Ceased 23 February 2024

During The Year:  
Managing Director & Chief Executive Officer

Don Smith had more than 20 years of property and funds management experience with listed and unlisted companies. Prior to taking on his executive and Board roles at HPI, Don was a member of the management team at OSK Property and previous to that held a range of roles at Vicinity Centres and Colonial First State.

Don was a Board Member and Chairman of Melbourne Athenaeum Incorporated, a not-for-profit cultural institution.

Don held a Bachelor of Applied Science – Planning and a Graduate Diploma - Banking and Finance.

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### Tribute to Don

On 23 February 2024 Don Smith passed away after a period of illness. Don joined HPI in 2018 and has been a driving force behind our success, fostering exceptional relationships, contributing to significant growth, and showing unparalleled commitment to HPI.

Beyond his professional contributions, Don embodied qualities of humour, warmth, and mentorship that endeared him to all. The HPI Board, Management and employees dearly miss Don.

## Blair Strik

Acting Chief Executive Officer,  
Chief Financial Officer &  
Company Secretary

Appointed 26 April 2017

During The Year:  
Acting Chief Executive Officer,  
Chief Financial Officer & Company Secretary

Blair Strik has over 20 years' experience in the property industry, professional services and treasury. Prior to joining the HPI Group, Blair held senior finance positions with the Industry Superannuation Property Trust for over nine years, building on experience from previous roles at Rio Tinto and KPMG.

Blair holds a Bachelor of Business from Swinburne University of Technology and is a Member of Chartered Accountants Australia and New Zealand.



 **Coomera Lodge Hotel**  
Oxenford QLD



## Principal Activities

The principal activity of the HPI Group is real estate investment in the pub sector in Australia. There has been no significant change in the nature of the principal activity during the year.

## Significant Changes in State of Affairs

There were no significant changes to the state of affairs of the HPI Group during the financial year ended 30 June 2024.

## Distributions & Dividends

For the year ended 30 June 2024 the HPI Group paid an interim distribution of 9.5 cents per stapled security for the half year ended 31 December 2023. In addition a final distribution of 9.5 cents per stapled security will be paid on 6 September 2024. The aggregate distribution comprises of 19.0 cents per security from trading operations. No provisions for or payments of dividends from the trading operations of the Company have been made during the year (2023: nil).

## Matters Subsequent to the End of the Financial Year

Prior to 30 June 2024, the HPI Group entered a contract to sell the Hotel HQ for \$34 million (excluding costs) and settlement occurred on 1 July 2024.

Additionally, subsequent to year end, the HPI Group entered into a \$100 million 3-year interest rate swap agreement commencing on 19 August 2024 and a \$40 million 5-year interest rate swap agreement commencing on 10 August 2028.

In addition to the above, HPI Group entered into a \$50 million CAPEX agreement with Queensland Venue Company to fund the refurbishments of a number of assets from the sale proceeds of the Hotel Allen, Ball Court Hotel, Royal Mail Hotel and the Woodpecker Tavern. As at 30 June 2024, approx. \$23.7 million had been funded from the sale of the Hotel Allen and Ball Court Hotel with the remaining amount to be funded in March 2025 when the Royal Mail Hotel and Woodpecker Tavern are expected to settle.

On 20th of August 2024, John White was appointed as the Chief Executive Officer and Managing Director of HPI Group effective 2nd of September 2024.

Other than the matters noted above there are no other items, transactions or events have occurred after 30 June 2024 that are likely in the opinion of

the Directors of the Responsible Entity to significantly affect the operations of the HPI Group, the results of those operations, or the state of affairs of the HPI Group in future financial periods.

## Review & Results of Operations

The HPI Group is an Australian Real Estate Investment Trust ("AREIT") and listed on the ASX on 10 December 2013. Its principal activity is real estate investment in freehold pubs in Australia. The HPI Group owns a portfolio of freehold properties predominantly in Queensland, comprising pubs and associated specialty stores located on the pub sites.

### Current Year Performance

The HPI Group recorded a total profit after tax for the year of \$36.0 million. Operating revenues and expenses included rental income from investment properties of \$73.2 million, property cost recoveries of \$9.0 million, property outgoing costs of \$13.0 million, other trust and management costs of \$4.7 million, and financing expenses of \$27.2 million. Additionally, there was a fair value loss on investment property of \$0.7 million and a loss on derivative instrument of \$0.7 million.

Independent valuations were obtained for 21 properties as at 30 June 2024, with another 17 properties independently valued during the financial year. For those properties not independently valued as at 30 June 2024 the properties were valued by the Directors in accordance with the HPI Group valuation policy.

The Directors' valuations have been determined by reference to the current net income, including allowance for contracted rental growth for each property and the specific circumstances of each property. For properties not subject to independent valuation, market capitalisation rates were maintained constant at their previous independent valuation level. The current average capitalisation rate for the portfolio is 5.53%. Adjusting profit after tax for fair value adjustments, non-cash finance costs and other minor items, the distributable earnings of the HPI Group were \$37.7 million. Adjusting further for maintenance capex of \$0.6 million, the Adjusted Funds from Operations (AFFO) was \$37.0 million.

### Financial Position

At 30 June 2024 the HPI Group's net assets were \$782.5 million representing net assets per stapled security of \$4.01. Major assets and liabilities included investment property of \$1,210.3 million, borrowings of \$474.9 million and a provision for payment of

distributions of \$18.5 million. During the period investment property values decreased by \$28.0 million largely due to sale of non-core assets and the transfer of several assets to assets held for sale which has been partly offset by new acquisitions and additions to investment properties.

The following properties were the assets acquired and disposed during FY24:

Acquisitions	
The Strand Hotel	Yeppoon, QLD
Disposals	
Hotel Allen	Northward, QLD
Ball Court Hotel	Sunbury, VIC
Assets Contracted for Sale	
Royal Mail Hotel	Tewantin, QLD
Woodpecker Tavern	Burpengary, QLD
Hotel HQ	Underwood, QLD

The Strand Hotel acquired during the year was purchased for \$9.3 million (excluding costs). Please refer to the Matters Subsequent to the End of the Financial Year for details regarding the Assets Contracted for Sale. Other changes to the value of the investment property value were the fair value loss of \$0.7 million, net transfers to held for sale of \$52.9 million, capital additions of \$38.1 million and straight-line lease adjustments of \$1.0 million.

### Capital Management

At 30 June 2024, the HPI Group's total borrowing facilities of \$515.0 million were drawn to \$477.1 million, including \$310.0 million under the US Private Placement ("USPP") and \$167.1 million under the Common Terms Deed ("CTD") facility. At 30 June 2024, \$310.0 million or 65% of drawn debt is on fixed interest terms.

During the year, a \$100 million facility maturing in December 2025 was renewed and extended to December 2028.

### Risk Management

The HPI Group's business of investing directly in freehold property exposes it to certain risks which the HPI Group actively monitors and seeks to manage. The Company's BARC assists the Board in fulfilling its responsibilities relating to the oversight of the HPI Group's risk profile. During the period, the BARC and the Company's Board reviewed and updated the Risk

Management framework, including the risk matrix. Interest rate risk, market risk and regulatory risk are considered the key risks for the HPI Group.

Further material risks include credit availability, tenant credit risk, tenant concentration risk, property liquidity risk, succession planning, possible adverse impacts of inflation.

The HPI Group continues to maintain a level of fixed rate debt to mitigate interest rate risk, has an active capital management plan and continually monitors the Queensland regulatory environment.

### Business Strategies & Prospects

The HPI Group's key financial goal is to improve cash distributions to stapled security holders whilst maintaining the core business and appropriate risk management settings.

The HPI Board and Management have actively managed the portfolio, acquiring 18 properties and selling 8 non-core properties since December 2020. The HPI Group has further added to distributions during the year with the commencement of a new \$50 million rentalised capital expenditure agreement with our primary tenants, Queensland Venue Company and Australian Venue Company. The capital expenditure program is focused on improving the quality of the underlying portfolio. As at 30 June 2024, approx \$23.7 million of the refurbishment program had been funded with the remaining expected to be funded in March 2025. The funds invested are rentalised at a rate of 7.5%.

Distribution growth may be achieved organically from contracted annual rent increases. Greater than 70% of our portfolio (by income) is subject to rent reviews linked in some way to CPI with the primary mechanism being the lower of 2 times CPI or 4%.

The HPI Group's weighted average debt maturity tenor is 3.3 years, with facility maturities between 2025 and 2033. \$310 million (65% at balance date) of debt is at fixed rates, which has a weighted average period of 2.6 years.

The HPI Group will continue to pursue acquisition opportunities which meet its investment criteria, namely that target properties be:

- in good condition
- in key regional or metropolitan locations with potential for long term growth
- leased to experienced tenants on favourable lease terms
- in line with the corporate strategy

## Distributions

For the year ended 30 June 2024 the HPI Group will distribute 100% of its full year Adjusted Funds From Operations ("AFFO"), which is calculated as profit for the year adjusted for fair value movements, losses or gains on derivatives, other non-cash items, tax, and maintenance capital expenditure.

The following statement reconciles the profit after income tax to the AFFO and to the distribution:

	30 June 2024
	\$'000
<b>Profit after income tax for the year</b>	<b>35,995</b>
Plus/(Less): Adjustments for non-cash items	
Net fair value adjustment to investment properties	676
Straight line lease adjustment	(989)
Fair value loss to derivative instrument	735
Share-based payments expense	211
Non-cash finance costs	1,052
Income tax benefit	(19)
<b>Total adjustments for non-cash items</b>	<b>1,666</b>
<b>Distributable earnings</b>	<b>37,661</b>
Less: maintenance capital expenditure	(614)
<b>Adjusted funds from operations</b>	<b>37,047</b>
Distribution from capital	-
<b>Total distributions</b>	<b>37,047</b>

	Cents
<b>Earnings &amp; distribution per stapled security</b>	
Basic earnings per security	18.5
Diluted earnings per security	18.5
<b>Earnings available for distribution per security</b>	<b>19.0</b>
Interim distribution per security	9.5
Final distribution per security	9.5
<b>Total distribution per security</b>	<b>19.0</b>

## Directors' Information

### Directorships of Listed Entities Within the Last Three Years

The following Directors held directorships of other listed entities within the last three years and from the date appointed up to the date of this report unless otherwise stated:

Director	Directorships of listed entities	Type	Appointed	Ceased
Giselle Collins	Peak Rare Earths Limited	Non-executive Director	March 2021	November 2022
	Cooper Energy Limited	Non-executive Director	August 2021	-
	Generation Development Group	Non-executive Director	November 2021	-
	Pacific Smiles Group	Non-executive Chairman	September 2023	-
Chris Judd	Precinct Properties NZ Limited	Non-executive Director	April 2013	-

### Special Responsibilities of Directors

The following are the special responsibilities of each Director during the year:

Giselle Collins	Chairman of the Board and a member of the HR&NC and the BARC.
Lachlan Edwards	Chairman of the HR&NC, RECC and the BARC
Anne Michaels	Member of the HR&NC and the BARC.
Chris Judd	Member of the Board.

### Directors' Interests in Stapled Securities

The following Directors and their associates held or currently hold the following stapled security interests in the HPI Group:

Name	Role	Number held at 1 July 2023	Net Movement	Other Movements	Number held at 30 June 2024
Giselle Collins	Independent Non-executive Chairman	59,000	1,826	-	60,826
Lachlan Edwards	Independent Non-executive Director	424,500	50,500	-	475,000
Anne Michaels	Independent Non-executive Director	4,000	6,123	-	10,123
Chris Judd	Independent Non-executive Director	-	-	-	-
Don Smith	Previous Managing Director & Chief Executive Officer	56,551	64,415	(120,966)*	-

\* Other changes represent securities that were held at the time Mr Smith ceased to be a Director of HPI Group.

## Meetings of Directors

The number of board meetings attended by each director and the number of committee meetings attended by each committee member during the year ended 30 June 2024 were:

Name	Board		BARC		RECC		HR&NC	
	Eligible	Attended	Eligible	Attended	Eligible	Attended	Eligible	Attended
Giselle Collins	11	11	4	4	-	-	2	2
Lachlan Edwards	11	11	4	4	4	4	2	2
Anne Michaels	11	11	4	4	-	-	2	2
Chris Judd	1	1	-	-	-	-	-	-
Don Smith	6*	2	-	-	-	-	-	-

\* Mr Smith did not attend the Board meetings he was eligible to attend due to illness.

## Remuneration Report

This report provides details on the remuneration structure, decisions and outcomes for the year ended 30 June 2024 for Key Management Personnel (“KMP”) of the HPI Group. KMP includes the non-executive Directors, the Managing Director and Chief Executive Officer (“CEO”) and the Chief Financial Officer and Company Secretary (“CFO”).

### Remuneration Governance

The remuneration arrangements for non-executive Directors are distinct and separate from those for executives. The Board determines the fees payable to non-executive Directors within the aggregate amount approved by Securityholders, currently set at a maximum of \$900,000 per annum, and which can only be increased by the passing of an ordinary resolution of Securityholders. The HR&NC assists the Board by recommending to the Board policies and practices which enable the HPI Group to attract, develop, retain and motivate high calibre Directors and executives. The HR&NC reviews and makes recommendations on policies for remuneration, development, retention and determination of the KMP.

The Board appoints members to the HR&NC from time to time and reviews the composition of the HR&NC annually. The HR&NC consists of at least three Directors and is comprised solely of non-executive Directors with a majority being independent (including the Committee Chairman). The HR&NC makes recommendations to the Board on remuneration packages and policies applicable to the KMP. The number of meetings held by the HR&NC and the members’ attendance is set out on the previous page.

### Executive Remuneration Philosophy & Link to Business Strategy Objectives

The Board’s overall objective is to ensure that executive remuneration is effective in attracting, motivating and retaining high calibre executives to allow the HPI Group to generate sustainable growth in value for Securityholders, in doing so this reflects the Group’s risk culture and organisational values.

More specifically, the executive remuneration framework is intended to:

- provide fair remuneration outcomes for executives, having regard to relevant market remuneration levels and executives’ ability, experience and contribution to the HPI Group’s sustainable long-term performance
- be sufficiently closely linked to the HPI Group’s growth goals and sustained performance so as to provide alignment with the interests of Securityholders
- ensure that remuneration and remuneration outcomes are determined on a clear and transparent basis
- take account of specific circumstances applying to the HPI Group to achieve the right balance between fixed and variable remuneration and the right timeframes and performance measures used to assess variable remuneration outcomes.

A mix of fixed and performance-related remuneration is provided to achieve these objectives. Under the current business model, the Board anticipates that the weighting of total remuneration will be towards fixed pay as it is reflective of the steady and predictable nature of HPI’s current business.

### Services From Remuneration Consultants

During the year the Board engaged a remuneration consultant to provide advice on the quantum and mix of remuneration for KMPs.

### Executive Remuneration Strategy & Structure

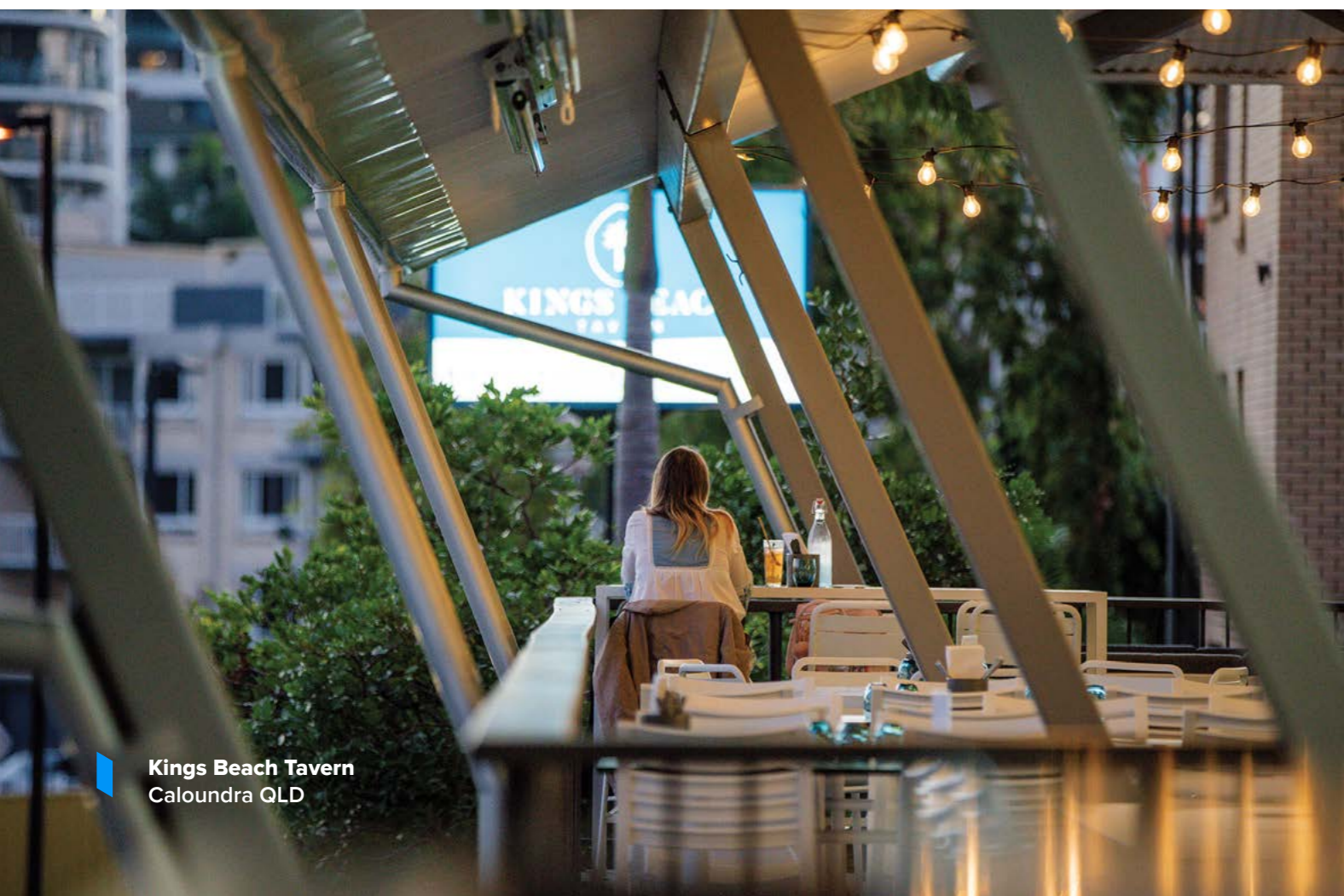
#### Fixed Remuneration

Fixed remuneration is the guaranteed salary component for executives and includes superannuation. Fixed remuneration is set having regard to the employee’s responsibilities, experience, skills and performance, as well as to the external market and internal relativities.

The Board reviews fixed remuneration annually to ensure it is at a level that it believes is reasonable in relation to the market.

#### Variable Remuneration

Variable remuneration is intended to provide a link between total remuneration outcomes of the KMP and the HPI Group’s achieved performance reflecting, particularly the value created for Securityholders.



Kings Beach Tavern  
Caloundra QLD

## Short Term Incentive (STI)

The Board provides an STI plan to align management rewards with successful execution of the HPI business strategy and thereby strengthen the alignment of management and Securityholders.

The plan encourages the CEO and CFO to identify and implement opportunities that will build Securityholder value within the context of prudent risk management. The intent of the plan is to reward participants for the net economic value created for Securityholders by management outside of the day-to-day administration of the HPI property portfolio and balance sheet management.

Under the plan an STI funding pool is created by allocating a percentage of the agreed adjusted funds from operations created in the first 12 months of completed acquisitions, other development projects and other value-added initiatives, after deducting both interest and equity charges as determined by the Board. The intent is that short-term rewards have a direct linkage to the economic value created for Securityholders by management from initiatives endorsed by the Board.

Awards under the STI plan are paid in cash and are intended to reflect the timing of realisation of net economic value-add over the first full 12 months of the life of agreed projects or initiatives. Awards are made by the Board having regard to the results achieved in terms of added Securityholder value, its assessment of individual performance and contribution to those results, and the extent to which participants demonstrate the values of the Group.

Payments of awards will not be made if on the date of payment, the participant has ceased employment with the Company in circumstances where the Board determines that they do not merit, or the Board deems it is not appropriate to make such payment.

STI awards in any one financial year will be capped at 75% of Total Fixed Remuneration of the CEO and 60% of Total Fixed Remuneration of the CFO.

The Board retains discretion with respect to the operation of the STI plan, including the ability to modify or cancel the plan if it believes the Group's objectives can be more effectively or efficiently achieved by other means.

## STI Outcomes

In applying the plan as described above, the Board's calculation of the STI funding pool recognised the Securityholder value created through successfully completing a number of acquisitions and divestments,

accretive capex programs and debt refinancing during the STI testing period.

The Board determined the economic value created by the pub acquisitions / disposals and joint activities with Queensland Venue Company ("QVC") over the 12 months post-completion of these initiatives resulting in a STI funding pool of \$401,632 for FY24. Having regard to the timing of realisation of anticipated net economic value added to Securityholders, payment of 50% of the STI funding pool for the Acting Chief Executive Officer (\$200,816) will occur following the lodgement of the FY24 HPI Group Financial Accounts and 50% will be deferred until the lodgement of the FY25 HPI Group Financial Accounts.

The STI funding pool for the late Chief Executive Officer (\$200,816) will be available for disbursement to his estate immediately. The STI outcomes for the individual KMPs awards are summarised in the "Details of remuneration" section of this remuneration report.

## Retention Arrangements

Due to the passing of Mr Smith, the Board noted the importance of retaining Mr Strik and resolved to accept a recommendation from the HR&NC Committee to offer Mr Strik a retention payment of \$220,000 (representing c.50% of the CFO's base salary) to be paid on the earlier of:

- 30 June 2025, or
- a Change of Control, or
- the date 6 months after the date on which the new CEO starts, unless
- Mr Strik is appointed the new CEO in which case it will be paid in the month immediately after the end of the probation period of the new CFO who will need to be appointed to replace Mr Strik in that capacity.

## Long Term Incentive (LTI)

Under the LTI plan, participants receive annual grants of Rights over HPI Securities. Each Right may be exercised to provide one HPI Security if the performance conditions attached to that Right are satisfied and the executive remains employed with the HPI Group until the vesting outcomes have been determined. To further maximise the alignment of interests between executives and Securityholders, for the period between vesting and exercise of a Right, the Company will remunerate the executive with an amount equivalent to the distributions paid on a Security over that same period for each Right that vests.

The Board has determined that HPI's relative Total Securityholder Return ("TSR"), as assessed over 3-year performance periods, and in relation to a comparator group consisting of comparable ASX-listed real estate investment trusts, will be the only performance metric used in the LTI plan. The comparator grouping is selected to align with the complexity, size and nature of operations of the Group.

To maximise alignment with the returns experienced by Securityholders, the Board has imposed a gateway requirement that the HPI Group's TSR over each 3-year performance period be positive before any Rights are able to vest under the LTI plan. This ensures that Rights cannot vest to executives when Securityholders have lost value over a performance period, even where HPI's relative TSR against the comparator group would otherwise result in some or all Rights vesting.

The number of Rights to be granted to executives under annual LTI grants is determined by dividing the annual LTI component of the executive's remuneration by the weighted average closing price for HPI Securities over the 20 trading days following release of HPI's audited statutory accounts for the prior financial year. No consideration is payable by executives to acquire or exercise Rights granted under the LTI plan. In the event of a capital reconstruction, the Board may adjust the rights attaching to Rights, including the number of Securities that may be acquired on exercise of the Rights on any basis it sees fit and at its absolute discretion. Rights expire on the earlier of five years after grant date (or the next business day) and the occurrence of any earlier lapsing or forfeiture event.

Rights granted under the LTI Plan will vest if the following vesting conditions are met:

- HPI's TSR measured over the three years (the performance period) is positive.
- HPI's TSR measured over the performance period is ranked at or above the 50th percentile of the comparator group of ASX-listed real estate investment trusts.
- The executive remains continuously employed by the Company from the grant date until the date on which the Board makes a determination as to whether the Vesting Conditions applicable to those Rights have been met.

The proportion of the Rights that vest will then be determined according to HPI's relative TSR percentile ranking against the comparator group companies over the performance period, as follows:

- Below the 50th percentile of the peer group, no Rights in the grant vest.
- At the 50th percentile of the peer group, 50% of the Rights in the grant vest.
- Between the 50th and 75th percentile of the peer group, Rights vest on a straight-line basis between 50% and 100%.
- At or above the 75th percentile of the peer group, 100% of the Rights in the grant vest.

Rights will be forfeited if they do not vest or upon cessation of employment, except in the case where a participant ceases employment with the HPI Group for reasons including ill-health, total and permanent disability, death, redundancy, retirement or sale of the business. In such cases unvested rights will most likely vest pro rata according to the extent to which the relevant performance period has been completed at the date employment ceases and having regard to the extent to which performance conditions have been achieved, as determined by the Board.

For participants whose employment is terminated by the HPI Group all rights, entitlements, and interests in any Rights, including vested but unexercised Rights will be forfeited. For participants leaving for any other reason the Board has the discretion to permit some or all of the unvested Rights held by an executive to vest.

Executives may only deal with Rights in accordance with the HPI Group's Securities Trading Policy and are not permitted to hedge or otherwise deal with Rights prior to vesting.

## FY22 LTI Outcomes

The FY22 LTI grant was tested over its performance period from 1 July 2022 to 30 June 2024 and it was concluded that all three of the vesting conditions were met as HPI was placed higher than the 75th percentile of the peer group. Consequently, 100% of the rights vested at 30 June 2024.

In addition, Mr Smith was eligible to be designated as a "Good Leaver" under the LTI Plan Rules. This designation allows for consideration of the LTI Plans that are on foot, resulting in 55.0% of Mr Smith's FY23 and FY24 rights vesting.

Details of all relevant LTI holdings for Executives are presented in the following section.

## Details of Rights Granted to Executives

Executive	Number of Rights Granted During the Year Ended 30 June 2024	Grant Date	Fair Value Per Right at Grant Date	Expiry Date
Don Smith	66,194	15 November 2023	\$1.00	15 November 2028
Blair Strik	33,097	15 November 2023	\$1.00	15 November 2028
Executive	Number of Rights Granted During the Year Ended 30 June 2023	Grant Date	Fair Value Per Right at Grant Date	Expiry Date
Don Smith	60,740	17 November 2022	\$1.43	17 November 2027
Blair Strik	30,370	17 November 2022	\$1.43	17 November 2027
Executive	Number of Rights Granted During the Year Ended 30 June 2022	Grant Date	Fair Value Per Right at Grant Date	Expiry Date
Don Smith	56,840	17 November 2021	\$1.68	17 November 2026
Blair Strik	28,420	17 November 2021	\$1.68	17 November 2026

## Remuneration Mix of Executive KMP

Executive KMP	Total Fixed Remuneration	At Risk Performance Based Remuneration	
	%	Cash STI %	Equity LTI %
Don Smith	46.5	29.0	24.5
Blair Strik	65.7	28.7	5.6

## Remuneration of the Company's Directors

Board / Committee	Role	Fees Per Annum <sup>1</sup> \$
Board	Chairman	230,000
	Non-executive Director	100,000
Board Audit & Risk Committee (BARC)	Chairman	22,100
	Member	13,250
Human Resources & Nominations Committee (HR&NC)	Chairman	12,250
	Member	5,000

<sup>1</sup> Fees are inclusive of superannuation & are as at 30 June 2024. The Chairman of the Board's fees are inclusive of all Committee fees.

Directors of the Company may also be reimbursed for all reasonable travel and other expenses properly incurred in attending Board meetings or any meetings of committees of Directors of the Company, in attending general meetings of the Company, and otherwise in connection with the Company's business.

## Key Management Personnel Transactions

### Consequences of Performance on Securityholder Wealth

The following indicators will be considered when assessing the HPI Group's performance and benefits for Securityholder wealth.

	2024	2023	2022	2021	2020
Distributable profit (\$m)	37.0	36.1	39.6	32.5	30.3
Distributions paid or payable (\$m)	37.0	36.1	39.6	33.5	30.3
Distributions per stapled security from trading operations (cents)	19.0	18.6	20.3	18.7	20.0
Distributions per stapled security from trust capital (cents)	-	-	0.2	0.6	-
Change in security price (cents)	4.0	4.0	(9.0)	29.0	(54.0)
<b>Total Securityholder return (percent)</b>	<b>7%</b>	<b>7%</b>	<b>4%</b>	<b>17%</b>	<b>(10%)</b>

### Movements in Securities

The movement during the year in the number of Securities in Hotel Property Investments Limited held, directly, indirectly or beneficially, by each KMP, including their related parties, is as follows:

	Held at 1 July 2023	Received on Exercise of Options	Other Changes*	Held at 30 June 2024
Don Smith	56,551	64,415	(120,966)	-
Blair Strik	24,200	32,207	-	56,407

\* Other changes represent securities that were held at the time Mr Smith ceased to be a Director of HPI Group.

Details of non-executive Directors' Security holdings are included on pg. 15 of the Directors' Report.

### Movements in Options & Rights

	Opening Performance Rights	Granted as Remuneration	Forfeited / Lapsed	Vested	Closing
Don Smith	117,580	66,194	(57,147)	(126,627)	-
Blair Strik	58,790	33,097	-	(28,420)	63,467

## Details of Remuneration

Details of the remuneration of the KMPs for the current year and the comparative year are set out in the following tables.

### Remuneration Details

1 July 2023 to 30 June 2024

	Short Term				Superannuation Benefits	Other Long Term Benefits	Share-Based Payments	Total	Proportion of Remuneration Performance Related
	Salary & Fees	STI Cash Bonus	Other	Total		Leave Entitlements	Options & Rights		
	\$	\$	\$	\$		\$	\$		\$
<b>Independent Non-Executive Director</b>									
Giselle Collins	207,207	-	-	207,207	22,793	-	-	230,000	
Lachlan Edwards	121,036	-	-	121,036	13,314	-	-	134,350	
Anne Michaels	106,532	-	-	106,532	11,718	-	-	118,250	
Chris Judd (from 17 June 2024)	3,504	-	-	3,504	385	-	-	3,889	
<b>Previous CEO (until 23 February 2024)</b>									
Don Smith	332,208	200,816	-	533,024	18,333	(28,627)	169,251	691,981	53.5
<b>Acting CEO / CFO</b>									
Blair Strik	451,181	200,816	18,333	670,330	27,500	23,149	42,788	763,767	34.3
	<b>1,221,668</b>	<b>401,632</b>	<b>18,333<sup>3</sup></b>	<b>1,641,633</b>	<b>94,043</b>	<b>(5,478)</b>	<b>212,039<sup>1</sup></b>	<b>1,942,237</b>	

### Executive Details – 'take home pay'

1 July 2023 to 30 June 2024

	Salary & Fees	Superannuation Benefits	STI Cash Bonus Relating to FY22	STI Cash Bonus Relating To FY23	Value of LTI Rights Vested	Total	Remuneration Based on Performance
	\$	\$	\$	\$	\$	\$	%
<b>Previous CEO</b>							
Don Smith	332,208	18,333	181,875	60,000	402,674	995,090	64.8
<b>Acting CEO / CFO</b>							
Blair Strik	451,181	27,500	120,000	30,000	90,376	719,057	33.4
	<b>783,389</b>	<b>45,833</b>	<b>301,875<sup>2</sup></b>	<b>90,000<sup>2</sup></b>	<b>493,050</b>	<b>1,714,147</b>	

<sup>1</sup> The value of options and rights reflects the amounts recognised in the consolidated statement of profit or loss and other comprehensive income at fair value for the year. Refer to the share-based payment accounting policy in Note 3.

<sup>2</sup> Represents payments made during the financial year relating to STI's awarded in previous years.

<sup>3</sup> This amount relates to a portion of the retention payment noted in the retention arrangements section of this report.

## Remuneration Details

1 July 2022 to 30 June 2023

	Short Term				Superannuation Benefits	Other Long Term Benefits	Share-Based Payments	Total	Proportion of Remuneration Performance Related
	Salary & Fees	STI Cash Bonus	Other	Total		Leave Entitlements	Options & Rights		
	\$	\$	\$	\$		\$	\$		
<b>Independent Non-Executive Director</b>									
Giselle Collins (Chairman from 7 July 2022)	166,082	-	-	166,082	17,439	-	-	183,521	
Raymond Gunston (Chairman until 5 July 2022)	14,329	-	-	14,329	1,505	-	-	15,834	
Lachlan Edwards	108,345	-	-	108,345	11,376	-	-	119,721	
Anne Michaels	53,002	-	-	53,002	5,565	-	-	58,567	
<b>CEO</b>									
Don Smith	476,250	120,000	-	596,250	27,500	32,949	89,005	745,704	28.0
<b>CFO</b>									
Blair Strik	387,500	60,000	-	447,500	27,500	30,835	44,502	550,337	19.0
	<b>1,205,508</b>	<b>180,000</b>	<b>-</b>	<b>1,385,508</b>	<b>90,885</b>	<b>63,784</b>	<b>133,507<sup>1</sup></b>	<b>1,673,684</b>	

## Executive Details – 'take home pay'

1 July 2022 to 30 June 2023

	Salary & Fees	Superannuation Benefits	STI Cash Bonus Relating to FY21	STI Cash Bonus Relating to FY22	Value of LTI Rights Vested	Total	Remuneration Based on Performance
	\$	\$	\$	\$	\$	\$	%
<b>CEO</b>							
Don Smith	476,250	27,500	144,750	181,875	199,687	1,030,062	51.1
<b>CFO</b>							
Blair Strik	387,500	27,500	77,500	120,000	99,842	712,342	41.7
	<b>863,750</b>	<b>55,000</b>	<b>222,250<sup>2</sup></b>	<b>301,875<sup>2</sup></b>	<b>299,529</b>	<b>1,742,404</b>	

1 The value of options and rights reflects the amounts recognised in the consolidated statement of profit or loss and other comprehensive income at fair value for the year. Refer to the share-based payment accounting policy in Note 3.

2 Represents payments made during the financial year relating to STI's awarded in previous years.

## Indemnification & Insurance of Officers & Auditors

The Constitution of the Company provides that subject to, and to the extent permitted by the Corporations Act 2001 the Company must indemnify or enter into and pay premiums on a contract insuring any current or former Officer of the Company, non-executive directors and/or its Related Bodies Corporate against any liability incurred by that person in that capacity, including legal costs.

During the financial year, the HPI Group paid an insurance premium in respect of the Directors and Officers of the Company.

No insurance premiums were paid out of the HPI Group with regards to insurance cover for the auditors of the HPI Group. As long as the Directors and Officers of the Responsible Entity and its Compliance Committee act in accordance with the Constitution and Corporations Act, they remain indemnified out of the assets of the HPI Group against losses incurred while acting on behalf of the HPI Group. The auditors of the HPI Group are in no way indemnified out of the assets of the HPI Group.

## Non-audit Services

KPMG was appointed the auditor of HPI Group in 2013 and during the 2024 financial year has performed certain other services in addition to the audit and review of the financial statements, including the audit of the scheme's compliance plan and the Australian Financial Services Licence ("AFSL") held by the Company.

The Company's Board has considered these services provided by the auditor as audit services and in accordance with advice provided by resolution of the BARC, is satisfied that the provision of those services by the auditor is compatible with and did not compromise the auditor independence requirements of the Corporations Act 2001.

Details of the amounts paid or payable to the auditor of the HPI Group, KPMG for all services provided during the year are set out below.

	\$
Audit & review of financial statements	209,048
AFSL audit	10,794
Compliance Plan audit	11,158
<b>Total audit fees paid / payable to KPMG</b>	<b>231,000</b>

## Likely Developments

The HPI Group will continue to review the portfolio with a view to increasing distributions, whether by divesting properties and recycling the proceeds into higher returning properties, developing properties, or by acquiring new properties at appropriate prices.

## Lead Auditor's Independence Declaration

A copy of the Lead auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out on page 27 and forms part of the Directors' Report for the year ended 30 June 2024.

## Environment, Sustainability & Governance (ESG)

Hotel Property Investments believes that being sustainable is an important part of a company's ability to create value for its stakeholders and is committed to improving the sustainability of its own practices. During the 2024 financial year, HPI performed a review of its key ESG areas which are applicable to the organisation and a sustainability update outlining the key focus areas which have been identified as relevant to HPI's operations is set out on Page 29.

## Rounding of Amounts

The HPI Group is of a kind referred to in Instrument 2016/191 issued by the Australian Securities and Investments Commission, relating to the rounding of amounts in the directors' report and financial report. Amounts in the directors' report and financial report have been rounded off to the nearest one thousand dollars, in accordance with that Instrument, except where otherwise indicated.

Signed in accordance with a resolution of the Directors of Hotel Property Investments Limited.



**Giselle Collins**  
Chairman - Melbourne  
Dated this 20th day of August 2024



## Lead Auditor's Independence Declaration under Section 307C of the Corporations Act 2001

To the Directors of Hotel Property Investments

I declare that, to the best of my knowledge and belief, in relation to the audit of Hotel Property Investments for the financial year ended 30 June 2024 there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.



KPMG



**Joshua Pearse**  
Partner  
Melbourne  
20 August 2024

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*Working towards  
reaching mutually  
beneficial &  
sustainable  
outcomes.*



# Sustainability Update 2024

## About This Update

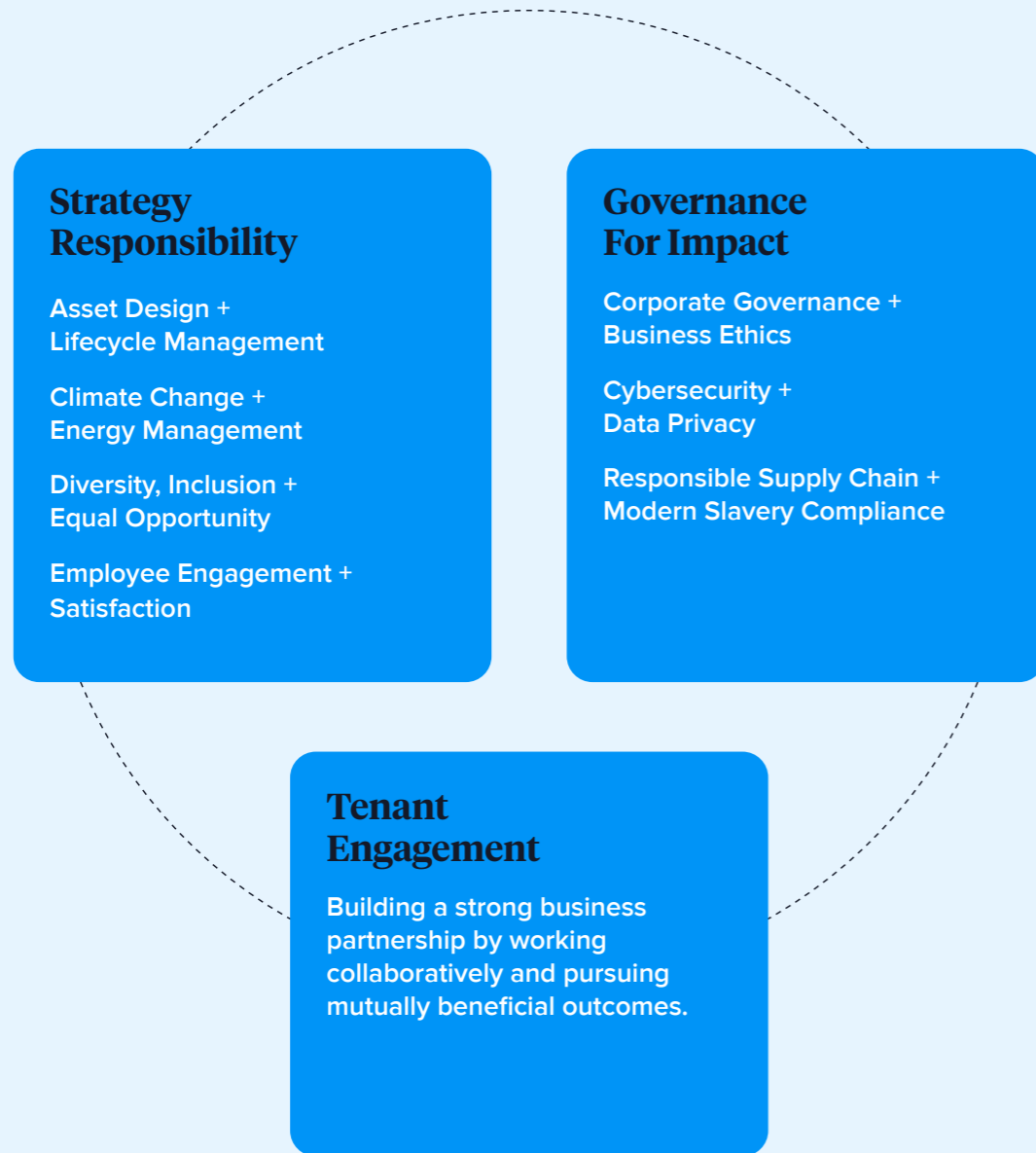
The information presented in this Sustainability Update reflects our understanding of key environmental, social and governance (ESG) topics identified as material to the business and our stakeholders.

We recommend that the update be read in conjunction with our previous Sustainability Reports, the Corporate Governance Statement, Code of Conduct, Corporate Policies and Charters available on our website at [hpitrust.com.au](http://hpitrust.com.au). This update covers the FY24 reporting period (commencing 1 July 2023 to 30 June 2024).

We also acknowledge the emergence of the IFRS S1 and S2 standards and will seek to align with the standards in the future. We have not sought third-party assurance for data disclosed in this Sustainability Update.

Beenleigh Tavern  
Eagleby QLD

## Our Approach To Sustainability



### Sustainability Framework

HPI's sustainability framework centres around three pillars that we focus on to create value for our shareholders, employees, tenants, and other stakeholders. These pillars guide our decision making and forms the structure of our approach to sustainability.

## Our Stakeholders

Stakeholder Group	Engagement Approach	Relevant Material Topics
<b>Employees</b>	With a small team of less than 10 employees and four non-Executive Directors, we work closely and collaborate on key matters. Periodic monthly meetings and informal communications ensure that employees, management, and the Board are continuously engaged.	<ul style="list-style-type: none"> <li>Corporate Governance + Business Ethics</li> <li>Diversity, Inclusion + Equal Opportunity</li> <li>Employee Engagement + Satisfaction</li> </ul>
<b>Tenants</b>	We will continue to build strong business partnerships by working collaboratively towards mutually beneficial sustainable outcomes.	<ul style="list-style-type: none"> <li>Asset Design + Life Cycle Management</li> <li>Climate Change + Energy Management</li> <li>Tenant Engagement</li> </ul>
<b>Investors</b>	Our engagement activities and communication mediums include half-yearly and annual financial results, annual general meetings, markets updates, presentations and ASX announcements.	<ul style="list-style-type: none"> <li>Corporate Governance + Business Ethics</li> <li>Climate Change + Energy Management</li> <li>Diversity, Inclusion + Equal Opportunity</li> <li>Responsible Supply Chain + Modern Slavery Compliance</li> </ul>
<b>Regulators</b>	We maintain compliance with all regulatory requirements and will engage with regulators as required.	<ul style="list-style-type: none"> <li>Corporate Governance + Business Ethics</li> <li>Climate Change + Energy Management</li> <li>Diversity, Inclusion + Equal Opportunity</li> <li>Cybersecurity + Data Privacy</li> <li>Responsible Supply Chain + Modern Slavery Compliance</li> </ul>

### Our Material Topics

To inform our approach to sustainability, we completed a desktop materiality assessment in FY23 to identify HPI's material sustainability topics. In FY24, these topics have been internally validated for their continued relevance considering new and emerging ESG risks across the REIT sector.

## Our Strategy & Responsibility

### Asset Design & Life Cycle Management

Together with our Tenants, we have invested in renovating a substantial proportion of the portfolio via several asset refurbishment programs. The nature of these upgrades has historically been determined by our tenants, however, they have typically included cosmetic improvements and the installation of energy efficient technologies (i.e., LED lighting).

In FY24, we:

- negotiated and finalised a rentalised CAPEX agreement with our major, long-term tenant – Australian Venue Co. This agreement included the sale of four properties in Queensland and Victoria, with the proceeds of approx. \$50 million redeployed as part of a capital investment program across other HPI properties. Refurbishment programs also commenced at seven properties in Queensland and two properties in South Australia, both of which will continue in the coming year. Other properties have been chosen for refurbishment as part of this agreement and will commence in FY25. There are requirements in this agreement for the tenant to provide Sustainability Management and Waste Management Plans;
- have signed licence agreements to trial Electric Vehicle charging stations at two of our assets. We will assess the suitability and performance of these arrangements when considering installations at other assets; and
- continue to utilise Thermoshield on roofs

### Climate Change & Energy Management

We continue to recognise that our property portfolio is a source of greenhouse gas emissions, and that climate change may have an impact on our business activities.

During the year, HPI purchased 15MWh of green power for our corporate offices in Southbank.

We are aware that mandatory climate reporting will soon be legislated in Australia. We will engage with our tenants in FY25 to understand the availability of emissions data to meet HPI's future climate reporting obligations.

### Diversity, Inclusion & Equal Opportunity

HPI is committed to diversity and seeks to promote an inclusive culture where people are encouraged to succeed to the best of their ability.

As our team is small, the Board has chosen not to set targets for gender diversity.

### Employee Engagement & Satisfaction

The flat nature of HPI's organisational structure and small size of our team provides a workplace where all employees are encouraged to raise concerns or grievances with the CEO or Board, at any time.

To support the ongoing professional development of our team, all employees participate in annual performance reviews in June each year. These reviews are undertaken as an open, two-way dialogue between the employee and the CEO/Acting CEO. The annual performance review of the CEO/Acting CEO involved being evaluated by the Chair, with oversight by the Board.

HPI has historically had a very low turnover of employees, and we are pleased to report that no employee resigned from the Company in FY24. During the year, we continued to offer our employees flexible work arrangements, statutory parental leave, and long service leave as supporting mechanisms for our strong culture.

## Our Governance For Impact

HPI is committed to meeting the highest standards of corporate governance. Our latest Corporate Governance Statement is publicly available on our website, which contains a comprehensive description of our Board structure and functions, corporate governance policies and our risk management framework.

### Corporate Governance & Business Ethics

To ensure that our business activities are undertaken with the utmost integrity, the Trust has developed a range of policies and procedures that set out the expectations as to how HPI, its Directors and employees will work and behave towards each other. A copy of these policies is available on the Governance page on our website. The significant policies were reviewed by our legal advisor during the year to ensure best practice.

We are pleased to report that there were no breaches of these policies in FY24, and no communication was received from relevant regulatory bodies for possible misconduct by HPI.

### Cybersecurity & Data Privacy

The Trust handles personal information relating to tenants, employees, and potential employees.

We are pleased to report that there were no reportable data breaches in FY24 involving theft of personally identifiable information.

In 2023, we employed a professional services firm to complete a comprehensive review of HPI's existing information technology infrastructure to identify cybersecurity vulnerabilities and other areas for improvement. The review highlighted some areas for improvement and the recommendations have been implemented, resulting in improved HPI's Microsoft Secure Score and overall cybersecurity.



## Consolidated Statement of Profit or Loss & Other Comprehensive Income

		2024	2023
	Note	\$'000	\$'000
<b>Revenue</b>			
Rent from investment properties		73,228	70,915
Revenue from outgoings recovered		8,987	8,920
<b>Total revenue</b>		<b>82,215</b>	<b>79,835</b>
<b>Other Income</b>			
Finance revenue		145	100
<b>Total other income</b>		<b>145</b>	<b>100</b>
<b>Total income from operating activities</b>		<b>82,360</b>	<b>79,935</b>
<b>Operating Expenses</b>			
Investment property outgoings and expenses		(13,025)	(12,595)
Other expenses	8	(4,722)	(4,879)
<b>Total expenses from operating activities</b>		<b>(17,747)</b>	<b>(17,474)</b>
<b>Profit from operating activities</b>		<b>64,613</b>	<b>62,461</b>
<b>Non-Operating Expenses</b>			
Fair value (loss) / gain on derivative instrument		(735)	2,391
Finance expenses	9	(27,226)	(25,121)
Fair value adjustment to investment properties	14	(676)	(36,020)
<b>Total non-operating expenses</b>		<b>(28,637)</b>	<b>(58,750)</b>
<b>Profit before tax</b>		<b>35,976</b>	<b>3,711</b>
Tax benefit / (expense)	15	19	(121)
<b>Profit for the year</b>		<b>35,995</b>	<b>3,590</b>
<b>Other comprehensive income</b>			
Fair value gain on other non-current assets		450	-
<b>Total comprehensive income</b>		<b>36,445</b>	<b>3,590</b>
<b>Profit for the year attributable to:</b>			
Unitholders of the Trust		36,394	3,310
Securityholders of the Company		51	280
<b>Total comprehensive income attributable to the stapled Securityholders of HPI</b>		<b>36,445</b>	<b>3,590</b>
Basic earnings per security (cents)	24	18.48	1.85
Diluted earnings per security (cents)	24	18.46	1.85

The above Consolidated Statement of Profit or Loss and Other Comprehensive Income should be read in conjunction with the accompanying notes.

## Consolidated Statement of Financial Position

		2024	2023
	Note	\$'000	\$'000
<b>Current Assets</b>			
Cash and cash equivalents	10	858	972
Trade and other receivables	11	415	1,585
Other current assets	12	3,162	3,975
Assets held for sale	13	68,040	15,185
<b>Total current assets</b>		<b>72,475</b>	<b>21,717</b>
<b>Non-Current Assets</b>			
Investment property	14	1,210,330	1,238,330
Plant and equipment		87	66
Right-of-use assets	26	258	366
Other non-current assets	12	5,450	5,000
Deferred tax assets	15	209	215
<b>Total non-current assets</b>		<b>1,216,334</b>	<b>1,243,977</b>
<b>Total assets</b>		<b>1,288,809</b>	<b>1,265,694</b>
<b>Current Liabilities</b>			
Trade and other payables	16	11,693	10,674
Employee benefit liabilities	17	760	971
Lease liabilities	26	115	107
Provisions	19	18,528	18,238
<b>Total current liabilities</b>		<b>31,096</b>	<b>29,990</b>
<b>Non-Current Liabilities</b>			
Loans and borrowings	18	474,901	455,002
Employee benefit liabilities	17	102	147
Lease liabilities	26	174	288
Deferred tax liability	15	65	91
<b>Total non-current liabilities</b>		<b>475,242</b>	<b>455,528</b>
<b>Total liabilities</b>		<b>506,338</b>	<b>485,518</b>
<b>Net assets</b>		<b>782,471</b>	<b>780,176</b>
<b>Equity</b>			
Contributed equity	20	417,257	414,587
Retained earnings	21	365,271	365,957
Reserves	22	(57)	(368)
<b>Total equity</b>		<b>782,471</b>	<b>780,176</b>
<b>Total Equity attributable to:</b>			
Unitholders of the Trust		781,492	779,472
Securityholders of the Company		979	704
<b>Total equity</b>		<b>782,471</b>	<b>780,176</b>

The above Consolidated Statement of Financial Position should be read in conjunction with the accompanying notes.

## Consolidated Statement of Changes in Equity

	Note	Attributable to Unitholders of the Trust (Parent Entity)				Attributable to Securityholders of the Company (Other Stapled Entity)				Total Equity
		Contributed Equity	Retained Earnings	Reserves	Total	Contributed Equity	Retained Earnings	Reserves	Total	
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
<b>Balance at 1 July 2023</b>		414,587	364,885	-	779,472	*	1,072	(368)	704	780,176
<b>Comprehensive income for the year</b>										
Profit for the year	21	-	35,944	-	35,944	-	51	-	51	35,995
Other comprehensive income	22	-	-	450	450	-	-	-	-	450
<b>Total comprehensive income for the year</b>		-	35,944	450	36,394	-	51	-	51	36,445
<b>Transactions with owners in their capacity as owners recognised directly in equity</b>										
Transfer to retained earnings	22	-	-	-	-	-	363	(363)	-	-
Distribution to stapled Securityholders	25	-	(18,516)	-	(18,516)	-	-	-	-	(18,516)
Provision for distribution to stapled Securityholders	19	-	(18,528)	-	(18,528)	-	-	-	-	(18,528)
Distribution reinvestment plan	20	2,670	-	-	2,670	-	-	-	-	2,670
Share-based payment transactions	22	-	-	-	-	-	-	211	211	211
Treasury shares granted as remuneration	22	-	-	-	-	-	-	300	300	300
Purchase of treasury securities	22	-	-	-	-	-	-	(287)	(287)	(287)
<b>Total transactions with owners</b>		2,670	(37,044)	-	(34,374)	-	363	(139)	224	(34,150)
<b>Balance at 30 June 2024</b>		417,257	363,785	450	781,492	-	1,486	(507)	979	782,471
<b>Balance at 1 July 2022</b>		412,027	397,664	-	809,691	*	792	(510)	282	809,973
<b>Total comprehensive income for the year</b>										
Profit for the year		-	3,310	-	3,310	-	280	-	280	3,590
<b>Total comprehensive income for the year</b>		-	3,310	-	3,310	-	280	-	280	3,590
<b>Transactions with owners in their capacity as owners recognised directly in equity</b>										
Distribution to stapled Securityholders	25	-	(17,851)	-	(17,851)	-	-	-	-	(17,851)
Provision for distribution to stapled Securityholders	19	-	(18,238)	-	(18,238)	-	-	-	-	(18,238)
Distribution reinvestment plan	20	2,560	-	-	2,560	-	-	-	-	2,560
Share-based payment transactions	22	-	-	-	-	-	-	134	134	134
Treasury shares granted as remuneration	22	-	-	-	-	-	-	120	120	120
Purchase of Treasury securities	22	-	-	-	-	-	-	(112)	(112)	(112)
<b>Total transactions with owners</b>		2,560	(36,089)	-	(33,529)	-	-	142	142	(33,387)
<b>Balance at 30 June 2023</b>		414,587	364,885	-	779,472	*	1,072	(368)	704	780,176

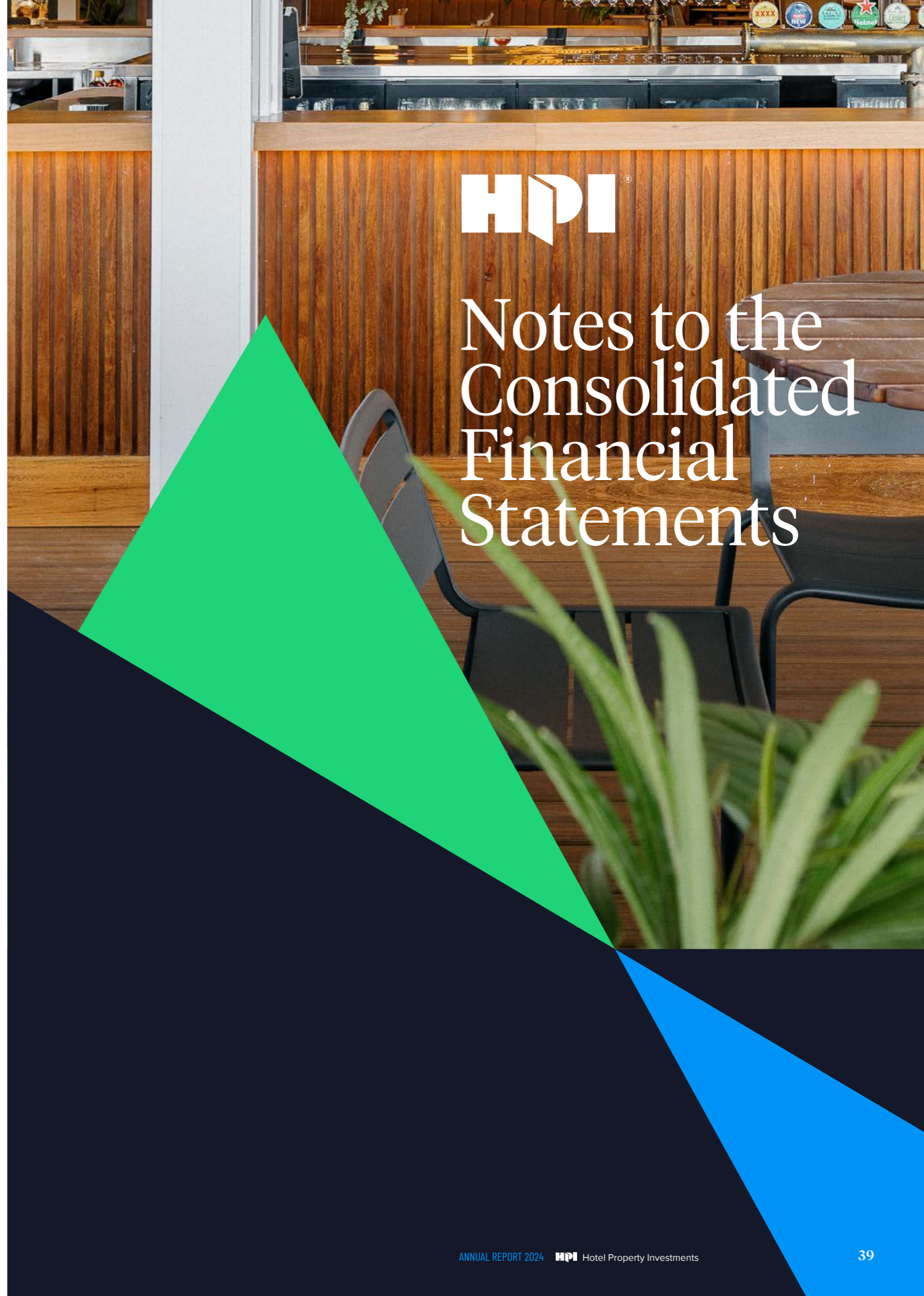
The above Consolidated Statement Of Changes In Equity should be read in conjunction with the accompanying notes.

\* Less than \$1,000

## Consolidated Statement of Cash Flows

		2024	2023
	Note	\$'000	\$'000
<b>Cash flows from operating activities</b>			
Rent and outgoings from investment properties		89,343	87,026
Payments to suppliers		(22,318)	(24,481)
Interest income receipts		144	100
Income tax paid		(199)	(46)
<b>Net cash from operating activities</b>	31	<b>66,970</b>	<b>62,599</b>
<b>Cash flows from investing activities</b>			
Payment for acquisition of investment properties		(10,087)	(4,258)
Proceeds on sale of investment properties		-	25,677
Payment for additions to investment properties		(13,623)	(13,031)
Payment for plant and equipment		(50)	(33)
<b>Net cash (used in) / from investing activities</b>		<b>(23,760)</b>	<b>8,355</b>
<b>Cash flows from financing activities</b>			
Proceeds from borrowings		58,450	101,601
Repayments of borrowings		(38,550)	(111,400)
Payment for treasury securities		(287)	(112)
Payment of interest on borrowings		(28,747)	(25,614)
Payment of lease liabilities		(106)	(101)
Payment of distributions		(34,084)	(35,193)
<b>Net cash used in financing activities</b>		<b>(43,324)</b>	<b>(70,819)</b>
<b>Net (decrease) / increase in cash held</b>		<b>(114)</b>	<b>135</b>
Cash & cash equivalents at the beginning of the year		972	837
<b>Cash and cash equivalents at the end of the year</b>	10	<b>858</b>	<b>972</b>

The above Consolidated Statement of Cash Flows should be read in conjunction with the accompanying notes.



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**NOTE 1**

**Reporting Entity**

The consolidated financial report of Hotel Property Investments as at and for the year ended 30 June 2024 comprises Hotel Property Investments Trust (the "Trust"), Hotel Property Investments Limited (the "Company") and their controlled entities (together "the HPI Group"). The Trust is a registered managed investment scheme under the Corporations Act 2001. The Company is a company limited by securities under the Corporations Act 2001. The responsible entity of the Trust is Hotel Property Investments Limited (the "Responsible Entity").

The securities in the Company are stapled to the units in the Hotel Property Investments Trust ("the Trust") and cannot be traded or dealt with separately. The stapled securities were first quoted on the Australian Securities Exchange ("ASX") on 10 December 2013, trading under the Company code HPI.

The Company and its controlled entities and the Trust and its controlled entities are referred to as "the HPI Group".

As a result of the stapling of the Trust and the Company and the public quoting of the HPI Group on the Australian Securities Exchange (ASX) with new stapled Securityholders on 10 December 2013, the Company has been determined to be a disclosing and reporting entity.

The principal activity of the HPI Group is real estate investment in the pub sector in Australia. There has been no significant change in the nature of the principal activity during the year.

In accordance with clause 5.1 of the Stapling Deed, the Trust and the Company each agree to provide financial accommodation to all members of the HPI Group.

The Trust is a for profit entity.

**NOTE 2**

**Basis of Preparation**

**a) Compliance Statement**

The consolidated financial statements are general purpose financial statements which have been prepared in accordance with Australian Accounting Standards (AASBs) adopted by the Australian Accounting Standards Board (AASB) and the Corporations Act 2001. The consolidated financial report also complies with the International Financial Reporting Standards (IFRS) and the interpretations adopted by the International Accounting Standards Board (IASB).

**b) Basis of Measurement**

The financial statements have been prepared on the historical cost basis, except for the following that are measured at fair value:

- investment property, including investment property held for sale at reporting date
- share-based payment arrangements

The methods used to measure fair values are discussed further within the relevant notes.

The consolidated financial report as at and for the year ended 30 June 2024 was approved by the Directors on 20 August 2024.

**c) Functional & Presentation Currency**

These financial statements are presented in Australian dollars, which is the HPI Group's functional currency.

The HPI Group is of a kind referred to in ASIC Corporations (Rounding in Financial/Director's Reports) Instrument 2016/191 and in accordance with that instrument, amounts in the financial report have been rounded off to the nearest thousand dollars, unless otherwise stated.

**d) Use of Estimates**

In preparing these consolidated financial statements, management has made estimates and assumptions that affect the application of the Group's accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the year in which the estimate is revised and in any future periods affected.

**Estimation Uncertainties**

Information about estimation uncertainties and assumptions that have a significant risk of resulting in a material adjustment in the year ended 30 June 2024 are described in the following notes:

Note 4(a) & Note 14 - Investment Property  
Note 3(l) & Note 30 - Financial Instruments

**e) Working Capital**

As at 30 June 2024, the HPI Group had a surplus in current assets over current liabilities of \$41.4 million (2023: \$8.3 million deficit). The financial report has been prepared on a going concern basis as the Directors believe the HPI Group will continue to generate operating cash flows and has sufficient undrawn committed debt facilities to meet current liability obligations, and that the net current deficit does not impact the underlying going concern assumption applied in preparing these financial statements.

## NOTE 3

# Material Accounting Policies

### a) Basis of Consolidation

#### Subsidiaries

Subsidiaries are entities controlled by the Trust or the Company. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases.

The Group 'controls' an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

#### Transactions Eliminated on Consolidation

Intra-group balances and transactions, and any unrealised income and expenses arising from intra-group transactions, are eliminated in preparing the consolidated financial statements.

#### Business Combinations

Business combinations are accounted for by applying the acquisition method as at the acquisition date, which is the date on which control is transferred to the HPI Group. The HPI Group controls an entity when it is exposed to, or has rights to, variable returns through its power over the entity. The consideration transferred in the acquisition is generally measured at fair value, as are the identifiable net assets acquired. Any goodwill that arises is tested annually for impairment. Any gain on a bargain purchase price is recognised in profit or loss immediately. Transaction costs are expensed as incurred, except if related to the issue of debt or equity securities.

The accounting standards require that an acquirer be identified in a business combination. In a stapling transaction, judgement is applied to determine the acquirer as outlined in Note 6. Non-controlling interests are measured at their proportionate share of the acquiree's identifiable net assets at the acquisition date.

Changes in the HPI Group's interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions.

### b) Revenue Recognition

Revenue is measured based on the consideration specified in a contract and when the HPI Group transfers control over a product or service to the customer. Revenue recognised but not received at balance date is recognised as a receivable. The following specific recognition criteria must also be met before revenue is recognised:

### Rental Income

Rental income from operating leases is recognised on a straight-line basis for those leases with fixed annual rent increases. An asset is recognised to represent the portion of operating lease revenue in a reporting year relating to fixed increases in operating lease rentals in future periods. This receivable is considered to be a component of the relevant property investment carrying value.

### Outgoings & Other Revenue

Outgoings recoverable from tenants and other revenue are recognised when the right to receive the revenue has been established.

Changes in the value of investment properties are recognised when differences arise between the fair value of an investment property, as determined by revaluations performed by the Board and independent valuations specialisations, and its carrying value.

### c) Finance Income & Finance Expenses

Finance income comprises interest income on bank deposits. Interest revenue is recognised on an effective interest rate method as it accrues.

Finance expenses comprise interest expense, amortised borrowing costs and write off of deferred borrowing costs and other costs associated with unused debt facilities.

Borrowing costs that are not directly attributable to the acquisition, construction or production of a qualifying asset are recognised in profit or loss using the effective interest method.

### d) Tax

Under current Australian income tax legislation, the Trust is not liable to income tax, provided:

- unit holders are presently entitled to all the Trust's income at each year end; and
- the Trust only invests in land primarily for deriving rental income or units that invest in land primarily for the purpose of deriving rental income.

The Company and its wholly owned subsidiaries are liable to corporate income tax, have formed a tax consolidated group and will be subject to tax at the current corporate income tax rate of 25% (2023: 25%).

The HPI Rights Plan Trust, a subsidiary of the Company, is subject to income tax at the top marginal tax rate. For the year ending 30 June 2024 this rate is 47% (2023: 47%).

### e) Goods & Services Tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position. Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

### f) Employee Benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognised for the amount expected to be paid if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

### g) Share-Based Payment Transactions

The initial fair value of a share-based payment is established at grant date. The awards granted to employees are recognised as an expense, with a corresponding increase in the share-based payment reserve over the period during which the employees become unconditionally entitled to the awards. The amount recognised as an expense is adjusted to reflect the number of awards for which the related service and non-market performance are expected to be met.

### h) Repurchase & Reissue of Ordinary Securities (Treasury Securities)

When securities recognised as equity are repurchased, the amount of the consideration paid, which includes directly attributable costs, is recognised as a deduction from equity. Repurchased securities are classified as treasury securities and are presented in the treasury security reserve. When treasury securities are sold or reissued subsequently, the amount received is recognised as an increase in equity and the resulting surplus or deficit on the transactions is presented within contributed equity.

### i) Investment Property

Investment property is property held to earn rental income or for capital appreciation or for both, but not for sale in the ordinary course of business, use in the production or supply of goods or services or

for administrative purposes. Investment properties are measured initially at cost. After initial recognition, investment properties are stated at fair value, which is the amount for which an asset could be exchanged between knowledgeable, willing parties in an arm's length transaction and reflects market conditions at the reporting date. Any gain or loss on disposal of investment property (calculated as the difference between the net proceeds from disposal and the carrying amount of the item) is recognised in profit or loss.

The HPI Group policy is to independently value at least one third of all properties each financial year. A greater number of valuations may be sought if the Board determines that circumstances have arisen that warrant it. The remainder of properties will be valued by the Directors.

Where external valuation capitalisation rates have deteriorated, the Directors will consider if the average market capitalisation expansion appropriately applies to the market capitalisation rates of the remaining investment properties in determining the Directors' valuations.

Where external valuation market capitalisation rates have improved, the Directors will, in the first instance, maintain the existing capitalisation rate and use the present net rent in determining the Directors' valuations. However, in the circumstance where the general improvements in market capitalisation rates in the external valuations is assessed to be relevant and significant to properties under Directors' valuation, a greater number of external valuations will be sought for consideration.

Importantly, the Directors will take into consideration any property nuances, specific market factors, property location, rent abatements and change in weighted average lease expiry before deciding on the final Directors' valuation.

### j) Assets Held For Sale

Properties that are expected to be recovered primarily through sale rather than through continuing use are classified as held for sale. These assets are reclassified from investment property to assets held for sale at the fair value as at the previous reporting year. Any subsequent gains or losses on re-measurement are recognised in profit or loss.



## k) Plant & Equipment

### Recognition & Measurement

Items of plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost includes expenditure that is directly attributable to the acquisition of the asset. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

Gains and losses on disposal of an item of plant and equipment are determined by comparing the proceeds from disposal with the carrying amount of plant and equipment and are recognised net within other income in the profit or loss.

### Depreciation

Depreciation is calculated over the depreciable amount, which is the cost of an asset, or other amount substituted for cost, less its residual value.

Depreciation is recognised in the profit or loss on a straight-line basis over the estimated useful lives of each part of an item of plant and equipment, since this most closely reflects the expected pattern of consumption of the future economic benefits embodied in the asset.

The estimated useful lives of property, plant and equipment for current and comparative periods are as follows:

<b>Furniture &amp; Fittings</b>	5 years
<b>Computer Hardware &amp; Software</b>	5-7 years
<b>Office Equipment</b>	15 years

## l) Financial Instruments

### Derivative Financial Assets

On initial recognition, a financial asset is classified as measured at: amortised cost; Fair Value through Other Comprehensive Income (FVOCI) – debt investment; FVOCI – equity investment; or Fair Value through Profit or Loss (FVTPL). Financial assets are not reclassified subsequent to their initial recognition unless the Group changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the business model. A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and

- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

All financial assets not classified as measured at amortised cost or FVOCI as described above are measured at FVTPL. This includes all derivative financial assets. On initial recognition, the Group may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at FVOCI as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

At 30 June 2024 the HPI Group held an interest rate swap derivative instrument which has been designated as a FVTPL instrument.

### Non-Derivative Financial Assets

The HPI Group initially recognises receivables and deposits on the date that they are originated. All other financial assets (including assets designated at fair value through profit or loss) are recognised initially on the trade date at which the HPI Group becomes a party to the contractual provisions of the instrument.

The HPI Group derecognises a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest in transferred financial assets that is created or retained is recognised as a separate asset or liability.

Financial assets and liabilities are offset, and the net amount presented in the statement of financial position when, and only when, the HPI Group has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

The HPI Group has the following non-derivative financial assets:

### Loans & Receivables

Loans and receivables are financial assets with fixed or determinable payments that are not quoted in an active market. Such assets are recognised initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, loans and receivables are measured at amortised cost using the effective interest method, less any impairment losses.

### Cash & Cash Equivalents

Cash and cash equivalents comprise cash balances held at year end that are subject to an insignificant risk of changes in their fair value and are used by the HPI Group in the management of its short-term commitments.

### Non-Derivative Financial Liabilities

Financial liabilities (including liabilities designated at fair value through profit or loss) are recognised initially on the trade date at which the HPI Group becomes a party to the contractual provisions of the instrument. The HPI Group derecognises a financial liability when its contractual obligations are discharged or cancelled or expire. Financial assets and liabilities are offset, and the net amount presented in the statement of financial position when, and only when, the HPI Group has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

The HPI Group's non-derivative financial liabilities are loans and borrowings and trade and other payables.

Such financial liabilities are recognised initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition these financial liabilities are measured at amortised cost using the effective interest rate method.

### Issued Units & Issued Securities

Issued units in the Trust are classified as equity. Incremental costs directly attributable to the issue of units are recognised as a deduction from equity. Issued shares in the Company are classified as equity.

## m) Impairment

### Non-Derivative Financial Assets

A financial asset not classified as at fair value through profit or loss is assessed at each reporting date to determine whether there is objective evidence that it is impaired. A financial asset is impaired if objective evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

Objective evidence that financial assets (including equity securities) are impaired can include default or delinquency by a debtor, restructuring of an amount due on terms that the HPI Group would not consider otherwise, indications that a debtor or issuer will enter bankruptcy, adverse changes in the payment status of borrowers or issuers and observable date indicating that there was a measurable decrease in the expected cash flows from a group of financial assets. The HPI Group allocates each exposure to credit loss risk based on data that is determined to be predictive of the risk of loss and apply experienced credit judgement.

An impairment loss in respect of a financial asset measured at amortised cost is calculated as the difference between the asset's carrying amount and the present value of the estimated future cash flows

discounted at the asset's original effective interest rate. Losses are recognised in profit or loss and reflected in an allowance account. When the HPI Group considers that there were no realistic prospects of recovery of the asset, the relevant amounts are written off. If the amount of impairment loss subsequently decreased and the decrease was related objectively to an event occurring after the impairment was recognized, then the previously recognized impairment loss will be reversed through profit or loss.

### Non-Financial Assets

The carrying amounts of the HPI Group's non-financial assets, other than investment property, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. An impairment loss is recognised if the carrying amount of an asset or its related cash-generating unit (CGU) exceeds its estimated recoverable amount.

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGUs.

## n) Leases

A lessee recognises a right-of-use asset representing its right to use the underlying asset and a lease liability representing its obligation to make lease payments. There are optional exemptions for short-term leases and leases of low value items whereas lessors continue to classify leases as finance or operating leases.

The Group depreciates the right-of-use assets on a straight-line basis from the initial adoption date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term.

At initial adoption, the Group measured the lease liability at the present value of the lease payments unpaid at that date, discounted using the Group's incremental borrowing rate. Lease payments included in the measurement of the lease liability are made up of fixed payments based on an explicit rate. On transition to AASB 16 the weighted average incremental borrowing rate applied to lease liabilities was 3.8%.

#### NOTE 4

### Determination of Fair Values

A number of the HPI Group's accounting policies and disclosures require the determination of fair value, for both financial and non-financial assets and liabilities. Fair values have been determined for measurement and/or disclosure purposes based on the following methods. When applicable, further information about the assumptions made in determining fair values is disclosed in the notes specific to that asset or liability.

#### a) Investment Property

Independent valuations of investment properties which the HPI Group intends to hold are obtained from suitably qualified independent valuers as discussed in notes 3 (i) and 14. Where properties have not been independently valued at reporting date, properties will be valued by Directors of the Company by capitalising the assessed net rent at the appropriate market capitalisation rate.

The valuations of individual properties are prepared inclusive of liquor and gaming licences owned by the HPI Group. The fair value of investment properties is based on the amounts for which the properties could be exchanged between willing parties in an arm's length transaction, based on current prices in an active market for similar properties in the same location and condition and subject to similar leases. Valuations for properties are determined by reference to the net rent for each property and an applicable market capitalisation rate. Selection of an appropriate market capitalisation rate is based on multiple criteria including risk associated with achieving the net rent cash flows into the future and observed market-based rates for similar properties where they are available.

Alternatively, a components valuation approach is adopted whereby fair value is determined with reference to the value of the gaming authorities, the remaining lease income and the value of the land. Valuations reflect the creditworthiness of the tenant including market perceptions of the tenant's creditworthiness, the responsibility and division of property holding costs between the lessor and the lessee, the remaining economic life of the property and having regard to specific current market conditions at each location. Properties held for sale are valued at the fair value as at the previous reporting period. Any subsequent gains or losses on remeasurement are recognised in profit or loss.

Properties newly acquired are valued using transaction price. The best evidence of the fair value of investment property on initial recognition is normally the transaction

price – i.e. the fair value of the consideration given. If the Group determines that the fair value on initial recognition differs from the transaction price then the investment property is measured at fair value with the difference recognised in profit or loss.

Subsequently, the investment property is revalued using the techniques described above.

#### b) Share-Based Payment Transactions

The fair value of the share-based payments as at the grant date is determined independently using a Monte Carlo simulation. A Monte Carlo simulation model simulates the path of the security price according to a probability distribution assumption. After a large number of simulations, the arithmetic average of the outcomes, discounted to the valuation date, is calculated to represent the option value. Service and non-market performance conditions attached to the arrangements are not taken into account in measuring fair value.

#### NOTE 5

### Financial Risk Management

The HPI Group has exposure to the following risks:

- Credit Risk
- Liquidity Risk
- Market (Price) Risk
- Capital Management

This note presents information about the HPI Group's exposure to each of the above risks, its objectives, policies and processes for measuring and managing risk, and the management of capital. Further quantitative disclosures are included throughout this financial report.

The Company has overall responsibility for the establishment and oversight of the risk management framework.

The Company has established and maintains risk management policies and procedures to identify and analyse the risks faced by the HPI Group, sets appropriate risk limits, and monitors risks and adherence to limits. Risk management policies and procedures are reviewed regularly to reflect changes in market conditions and the HPI Group's activities.

#### a) Credit Risk

Credit risk is the risk of financial loss to the HPI Group if a customer or counterparty to a financial arrangement fails to meet its contractual obligations and arises principally from the HPI Group's receivables from tenants.

#### Rental & Outgoing Receivables

The HPI Group's exposure to credit risk is influenced mainly by the individual characteristics of its tenants. The HPI Group has sought to reduce this tenancy risk by establishing leases with reputable tenants of multiple properties. These are considered to be experienced operators in the pub industry with a strong financial position. Approximately 76.1% of the HPI Group's rental revenue is attributable to one major tenant, QVC.

In the event of rental defaults by any of the HPI Group's pub tenants or if a lease comes to an end the liquor and gaming licenses where owned, will revert to the HPI Group which will therefore have a business capable of immediate sale. Should there be any intervening period of time between surrender and sale of the new lease, then the lease can be operated on behalf of the HPI Group by another operator.

#### b) Liquidity Risk

Liquidity risk is the risk that the HPI Group will not be able to meet its financial obligations as they fall due. The HPI Group's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the HPI Group's reputation. The HPI Group maintains a prudent level of gearing (targeting a 35-45% range) to mitigate liquidity risk associated with refinancing.

#### c) Market (Price) Risk

Market risk is the risk that changes in market prices, such as interest rates will affect the HPI Group's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return within these parameters.

#### Interest Rate Risk

Interest rate risk for the HPI Group arises from borrowings on which interest is charged on a variable rate basis. This risk is mitigated by a portion of fixed rate debt. Interest rate risk also exists for interest earned on cash and cash equivalents.

#### Property Valuation Risk

The HPI Group owns a number of investment properties and their valuations may increase or decrease from time to time. The HPI Group's loan agreements contain financial covenants which include a Gearing Ratio covenant and a Total Asset covenant. The HPI Group monitors the risk of breach of these covenants by regularly performing sensitivity analysis.

#### d) Capital Management

The HPI Group's policy is to maintain a strong capital base so as to maintain investor and creditor confidence and to sustain future development of the business. The HPI Group monitors the return on equity as well as capitalisation rates on the property portfolio.

The HPI Group considers its borrowings as part of its capital management strategy. The borrowing agreements contain financial covenants within which the HPI Group must always operate, including a Gearing covenant, an Interest Cover Ratio (ICR) covenant and a net assets covenant. The Board monitors compliance with the financial covenants through forward projections to ensure that the HPI Group is unlikely to breach the covenants into the future. The HPI Group complied with the covenants for the year ended 30 June 2024.

The HPI Group has targeted a gearing ratio in the range of 35% to 45% in the normal course of business, which has been determined as an appropriate range given the nature of the business. However, gearing may be higher if the HPI Board consider the circumstances warrant a short-term increase and it is prudent to increase gearing. The targeted gearing ratio range is lower than the covenant in the borrowing agreements, which requires the HPI Group to have a Gearing ratio of less than 60%.

The distribution policy of the HPI Group has been established taking into consideration the covenants of the borrowing agreements and may be adapted to maintain gearing within the range of 35-45% in the normal course of business.

## NOTE 6

## Stapling

The stapling of the units of the Trust and the shares of the Company occurred on 10 December 2013 for the purpose of the public quotation of the HPI Group on the ASX. Australian Accounting Standards require an acquirer to be identified in a business combination. In relation to the stapling of the Company and the Trust, the Trust has been identified as the acquirer due to its large relative size to the Company.

In a business combination achieved as a consequence of stapling, the acquirer receives no equity interests in the acquiree. Therefore 100% of the acquiree's equity is attributable to the Securityholders of the Company and is accounted for as non-controlling interests. Also, as a result no goodwill is recognised.

As the Trust has not acquired an equity interest in the Company, no consideration was transferred in connection with the stapling. The Company had no assets at the time of stapling.

## NOTE 7

## Auditor's Remuneration

	2024	2023
	\$	\$
KPMG Australia Audit of financial reports	209,048	224,091
Audit of AFSL	10,794	10,282
Audit of compliance plan	11,158	10,627
	<b>231,000</b>	<b>245,000</b>

## NOTE 8

## Other Expenses

	2024	2023
	\$'000	\$'000
Advisory & legal fees	604	536
Auditor's remuneration	231	245
Directors' fees	497	391
Employment expenses	2,045	2,149
Insurance	467	631
All other expenses	878	927
	<b>4,722</b>	<b>4,879</b>

## NOTE 9

## Finance Expenses

	2024	2023
	\$'000	\$'000
Interest expense	26,046	24,002
Amortised borrowing costs	1,022	770
Borrowing costs written off	30	229
Other finance costs	128	120
	<b>27,226</b>	<b>25,121</b>

## NOTE 10

## Cash & Cash Equivalents

	2024	2023
	\$'000	\$'000
Cash at bank & on hand	<b>858</b>	<b>972</b>

## NOTE 11

## Trade & Other Receivables

	2024	2023
	\$'000	\$'000
Current trade receivables	415	405
Less: allowance for impairment	-	-
Net trade receivables	415	405
Other receivables	-	1,180
	<b>415</b>	<b>1,585</b>

## NOTE 12

## Other Current / Non-current Assets

	2024	2023
	\$'000	\$'000
Other current assets	1,506	1,584
Interest rate swap derivative instrument	1,656	2,391
	<b>3,162</b>	<b>3,975</b>
Other non-current assets	5,450	5,000
	<b>5,450</b>	<b>5,000</b>

Other assets - non-current held at 30 June 2024 are investments in the Harvest Hotels Pub Fund 2 and the ACRE Commercial Income Fund No. 2.

## NOTE 13

## Assets Held For Sale

	2024	2023
	\$'000	\$'000
Assets held for sale	<b>68,040</b>	<b>15,185</b>

The Hotel Allen was classified as held for sale as at 30 June 2023 and subsequently transferred to Investment Properties and then disposed in March 2024. The held for sale assets as at 30 June 2024 are The Royal Mail Hotel, The Woodpecker Tavern, The Unley, The West End Tavern and Hotel HQ.

**NOTE 14**

## Investment Property

All investment properties are freehold and 100% owned by HPI Trust or wholly own subsidiaries of HPI Trust. Investment properties are comprised of land, buildings, fixed improvements and liquor and gaming licenses. Plant and equipment are held by the tenant.

Reconciliation of Movements	2024	2023
	\$'000	\$'000
<b>Investment property</b>	<b>1,210,330</b>	<b>1,238,330</b>
Carrying amount at the beginning of the year	1,238,330	1,261,420
Acquisition of investment properties	10,087	4,258
Disposal of investment properties	(23,665)	(6,047)
Transfer from assets held for sale	15,185	-
Transfer to assets held for sale	(68,040)	-
Capital additions on investment properties	38,120	13,370
Straight line lease adjustments	989	1,349
Fair value adjustments	(676)	(36,020)
<b>Carrying amount at the end of the year</b>	<b>1,210,330</b>	<b>1,238,330</b>

### Leasing Arrangements

The investment properties are each leased to their respective tenants inclusive of any liquor and gaming licenses attached to these properties under long-term operating leases with rentals payable monthly. The HPI Group has incurred no material lease incentive costs to date.

### Valuation of Investment Properties

Investment property is initially measured at cost and subsequently at fair value with any change therein recognised in profit or loss.

The valuations of individual properties are prepared inclusive of liquor and gaming licenses owned by the HPI Group. The fair value of investment properties is based on the amounts for which the properties could be exchanged between willing parties in an arm's length transaction, based on current prices in an active market for similar properties in the same location and condition and subject to similar leases. Valuations for properties are determined by reference to the net rent for each property, and an applicable capitalisation rate. Selection of an appropriate capitalisation rate is based on multiple criteria, including risk associated with achieving the net rent cash flows into the future and observed market based capitalisation rates for similar properties in the same location, condition, and subject to similar lease terms, where they are available.

Alternatively, a components valuation approach is adopted whereby fair value is determined with reference to the value of the gaming authorities, the remaining lease income and the value of the land. Valuations reflect the creditworthiness of the tenant including market perceptions of the tenant's creditworthiness, the responsibility and division of property costs between the lessor and the lessee, the remaining economic life of the property and having regard to specific current market conditions at each location. Properties held for sale are valued at the fair value as at the previous reporting period. Any subsequent gains or losses on remeasurement are recognised in profit or loss.

### Fair Value Adjustments at 30 June 2024

Independent valuations were obtained for 38 investment properties during the year ended 30 June 2024. These valuations were completed by Savills Valuations Pty Ltd and Cushman & Wakefield Valuations Pty Ltd.

Of the remaining investment properties within the portfolio that were not valued, two are under contract and classified as held for sale and one was sold during the year.

	2024	2023
<b>Market capitalisation rate range at last independent valuation</b>	<b>5.00% - 8.25%</b>	<b>4.75% - 8.25%</b>

### Fair Value Hierarchy

The fair value measurement for investment property of \$1,210.3 million has been categorised as a Level 3 fair value based on the inputs to the valuation technique used.

The table below shows a reconciliation from the opening balances to the closing balances for Level 3 fair values.

Reconciliation of Fair Value Losses	2024	2023
	\$'000	\$'000
Carrying amount at the beginning of the year	1,238,330	1,261,420
Acquisition of investment properties	10,087	4,258
Disposal of investment properties	(23,665)	(6,047)
Transfer from assets held for sale	15,185	-
Transfer to assets held for sale	(68,040)	-
Capital additions on investment properties	38,120	13,370
Straight line lease adjustment	989	1,349
Carrying amount before revaluations	1,211,006	1,274,350
<b>Fair value as at end of period</b>	<b>1,210,330</b>	<b>1,238,330</b>
<b>Fair value gain loss for the period</b>	<b>(676)</b>	<b>(36,020)</b>

### Valuation Technique & Significant Unobservable Inputs

The following table shows the valuation technique used in measuring the fair value of investment property, as well as the significant unobservable inputs used.

Valuation Technique	Significant Unobservable Inputs	Inter-relationship Between Key Observable Inputs & Fair Value Measurement
<b>Capitalisation of rent allowing for the following adjustments:</b> <ul style="list-style-type: none"> <li>Additional land</li> <li>Capital allowance</li> <li>Other property specific factors including rent abatements</li> </ul>	Net rent	The estimated fair value would increase / (decrease) if: Net rent was higher / (lower)
	Capitalisation rates	Capitalisation rates were lower / (higher)
	Residual value of land	Residual value of land was higher / (lower) in value
	Capital allowances	Capital allowance was smaller / (larger)
	Timing and amount of future capital allowance	Other property specific factors resulted in higher / (lower) value

## Assets Owned *as at 30 June 2024*

PROPERTY	LOCATION	Foot-note	30 June 2024		30 June 2023	
			Cap'n Rate <sup>1</sup>	Fair Value \$'000	Cap'n Rate <sup>1</sup>	Fair value \$'000
Avenues Café and Bar	Adelaide SA	2	5.75%	14,700	5.50%	16,550
Ball Court Hotel	Sunbury VIC	8	n/a	n/a	5.25%	8,550
Beenleigh Tavern	Eagleby QLD	3	5.25%	18,950	5.31%	18,200
Berserker Tavern	Rockhampton QLD	2	6.00%	20,600	5.50%	15,200
Bonny View Tavern	Bald Hills QLD	4	5.00%	15,400	5.00%	11,600
Boomerang Motor Hotel	West Mackay QLD	3	5.75%	9,900	5.50%	9,950
Bribie Island Hotel	Bellara QLD	3	5.75%	32,500	5.50%	33,200
Brighton Hotel	Brighton QLD	3	5.25%	27,960	4.98%	23,300
Brighton Metro Hotel	Brighton SA	2	5.50%	23,600	5.25%	23,770
Caboolture Sundowner Hotel Motel	Caboolture QLD	3	5.25%	21,290	5.25%	20,450
Capella Hotel	Capella QLD	4	8.25%	3,760	8.25%	3,650
Chancellors Tavern	Sippy Downs QLD	4	5.50%	26,200	5.50%	25,200
Cleveland Sands Hotel	Cleveland QLD	2	5.50%	43,900	5.10%	45,400
Cleveland Tavern	Cleveland QLD	2	5.50%	23,850	5.25%	24,000
Club Hotel	Gladstone QLD	2	6.00%	9,650	5.50%	10,100
Commercial Hotel	Clermont QLD	4	8.25%	3,650	8.25%	3,550
Commonwealth Hotel	Roma QLD	4	7.50%	10,815	7.50%	10,500
Coomera Lodge Hotel	Oxenford QLD	2	5.25%	14,050	4.75%	13,600
Cornerstone Ale House	Butler WA	5	7.00%	4,100	7.00%	4,000
Crown Hotel	Lutwyche QLD	3	5.25%	60,500	5.58%	54,610
Diamonds Inala Hotel	Inala QLD	4	5.25%	22,310	5.25%	21,450
Diamonds Tavern	Kallangur QLD	2	5.25%	14,950	5.04%	15,500
Dunwoodys Tavern	Cairns QLD	2	6.00%	35,750	5.25%	39,200
Edwardes Lake Hotel	Sunbury VIC	4	5.00%	30,140	5.00%	29,400
Empire Alternacade & Events	Cairns QLD	2	6.00%	12,550	5.25%	13,800
Everton Park Hotel	Everton Park QLD	2	5.50%	40,000	5.25%	34,550
Ferry Road Tavern	Southport QLD	3	5.50%	46,570	5.25%	46,420
Fitzys Loganholme	Loganholme QLD	3	5.25%	38,400	5.25%	36,700
Fitzys Waterford	Waterford QLD	2	5.50%	27,050	5.25%	27,300
Grafton Hotel	Edmonton QLD	2	6.00%	10,000	5.50%	10,500
Grand Hotel	Clermont QLD	4	8.25%	3,300	8.25%	3,200
Grand Junction Hotel	Pennington SA	5	5.50%	17,870	5.50%	16,900
Gregory Hills Hotel	Gregory Hills NSW	2	5.00%	46,700	4.75%	48,400
Hotel HQ	Underwood QLD	5,9,10	5.50%	33,260	5.18%	36,700
Jubilee Tavern	Airlie Beach QLD	5	5.50%	13,600	5.50%	13,200

PROPERTY	LOCATION	Foot-note	30 June 2024		30 June 2023	
			Cap'n Rate <sup>1</sup>	Fair Value \$'000	Cap'n Rate <sup>1</sup>	Fair value \$'000
Kings Beach Tavern	Caloundra QLD	3	5.25%	33,170	5.25%	31,800
Kooyong Motor Hotel	North Mackay QLD	5	5.50%	13,670	5.50%	13,180
Leichhardt Hotel	Rockhampton QLD	2, 7	0.00%	15,850	n/a	1,200
Magnums Tavern	Airlie Beach QLD	4	6.25%	30,000	6.25%	29,000
Mango Hill Tavern	Mango Hill QLD	2	5.50%	43,750	5.25%	45,380
Mi Hi Tavern	Brassal QLD	2	5.50%	27,200	5.20%	27,500
Mick O'Shea's Hotel	Hackham SA	2	5.75%	9,700	5.50%	9,600
Mile End Hotel	Mile End SA	2	5.75%	15,600	5.25%	13,400
Palm Cove Tavern	Palm Cove QLD	4	5.50%	12,250	5.50%	11,800
Quest Griffith	Griffith NSW	5	7.00%	17,700	7.00%	16,800
Royal Mail Hotel	Tewantin QLD	3, 9	5.50%	17,450	5.50%	17,450
Summerhill Hotel	Reservoir VIC	5	5.50%	34,400	5.50%	33,100
Surfair Beach Hotel	Marcoola QLD	3	6.00%	13,340	5.75%	13,500
The Duck Inn	Coromandel Valley SA	2	5.50%	12,950	5.25%	12,900
The Hotel Allen	Northward QLD	8	n/a	n/a	7.00%	15,185
The Regatta Hotel	Toowong QLD	3	5.25%	59,600	4.75%	63,800
The Strand Hotel	Yeppoon QLD	6	6.20%	11,750	n/a	n/a
The Unley	Parkside SA	5, 9	5.25%	6,220	5.25%	5,950
The Victoria Hotel	Strathalbyn SA	2	6.00%	6,250	5.50%	6,500
The Wallaby Hotel	Mudgeeraba QLD	3	5.75%	22,620	5.50%	22,430
Tom's Tavern	Aitkenvale QLD	3	6.25%	27,060	6.00%	26,930
Trinity Beach Tavern	Trinity Beach QLD	4	6.50%	22,900	6.50%	22,000
Waterloo Tavern	Paralowie SA	4	5.75%	32,400	5.75%	31,100
West End Hotel	Adelaide SA	5, 9	5.25%	3,650	5.25%	3,450
White Bull Tavern	Roma QLD	4	7.50%	3,605	7.50%	3,500
Woodpecker Tavern	Burpengary QLD	5, 9	5.03%	7,460	5.03%	7,460
<b>Total Investment Properties</b>			<b>5.53%</b>	<b>1,278,370</b>	<b>5.42%</b>	<b>1,253,515</b>
<b>Less: Assets classified as held for sale</b>			<b>-</b>	<b>(68,040)</b>	<b>-</b>	<b>(15,185)</b>
<b>Total Investment Properties at 30 June 2024</b>			<b>5.53%</b>	<b>1,210,330</b>	<b>5.39%</b>	<b>1,238,330</b>

1 Capitalisation rate at last independent valuation  
2 Independent valuations obtained as at 30 June 2024  
3 Independent valuations obtained as at 31 December 2023  
4 Independent valuations obtained as at 30 June 2023  
5 Independent valuations obtained as at 31 December 2022

6 Acquired in November 2023  
7 Valued as a development site  
8 Disposed in March 2024  
9 Classified as held for sale  
10 Independent valuation obtained as at 25 March 2024



## NOTE 15

## Taxes

	2024	2023
	\$'000	\$'000
<b>a) Tax expense recognised in profit or loss</b>		
Current tax expense	4	156
Deferred tax expense	(20)	(35)
Adjustments for prior period	(3)	-
<b>Tax expense attributable to profit from continuing operations</b>	<b>(19)</b>	<b>121</b>
<b>b) Numerical reconciliation between tax expense &amp; pre-tax accounting profit</b>		
<b>Profit before tax</b>	<b>35,976</b>	<b>3,711</b>
Income tax expense calculated at 25% and 47%	16,965	1,594
Trust income not subject to tax	(16,887)	(1,473)
Effect of permanent differences	(94)	-
Other adjustments	(3)	-
<b>Tax (benefit) / expense on profit before tax</b>	<b>(19)</b>	<b>121</b>

**c) Recognised deferred tax assets & liabilities**

Deferred tax assets and liabilities are attributable to the following:

	Assets		Liabilities		Net	
	2024	2023	2024	2023	2024	2023
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Leases	72	98	65	91	7	7
Plant & equipment	2	1	-	-	2	1
Accrued expenses	31	36	-	-	31	36
Employee liabilities	83	80	-	-	83	80
Recognition of tax losses	21	-	-	-	21	-
	<b>209</b>	<b>215</b>	<b>65</b>	<b>91</b>	<b>144</b>	<b>124</b>

**d) Movements in deferred tax balances during the year**

	2024	2023
	\$'000	\$'000
Balance at the beginning of the year	124	89
Recognised in profit or loss	20	35
	<b>144</b>	<b>124</b>
<b>Balance represented as follows:</b>		
Deferred tax asset	209	215
Deferred tax liability	(65)	(91)
	<b>144</b>	<b>124</b>

## NOTE 16

## Trade &amp; Other Payables

	2024	2023
	\$'000	\$'000
Trade payables	1,806	453
Accrued interest	5,120	4,757
Other payables	4,767	5,464
	<b>11,693</b>	<b>10,674</b>

## NOTE 17

## Employee Benefit Liabilities

	2024	2023
	\$'000	\$'000
Annual leave provision	207	208
Long service leave provision	125	112
Bonus provision	530	798
	<b>862</b>	<b>1,118</b>
<b>Represented as follows:</b>		
Current liabilities	760	971
Non-current liabilities	102	147
	<b>862</b>	<b>1,118</b>



## NOTE 18

## Loans &amp; Borrowings

	2024	2023
	\$'000	\$'000
<b>Non-current</b>		
USPP Notes	309,005	308,728
Loans	165,896	146,274
	<b>474,901</b>	<b>455,002</b>

## U.S. Private Placement (USPP) Notes

	2024	2023
	\$'000	\$'000
USPP Notes - drawn	310,000	310,000
Borrowing costs capitalised	(2,482)	(2,481)
Accumulated amortisation of borrowing costs	1,487	1,209
	<b>309,005</b>	<b>308,728</b>

The USPP issue comprises five tranches of unsecured, Australian Dollar denominated notes:

- A\$100 million fixed interest loan with an 8-year tenor, maturing in August 2025;
- A\$30 million fixed interest loan with a 10-year tenor, maturing in August 2027;
- A\$100 million floating interest loan with a 10-year tenor, maturing in August 2027.
- A\$40 million fixed interest loan with a 7-year tenor, maturing in August 2028;
- A\$40 million fixed interest loan with a 12-year tenor, maturing in August 2033; and

## Loans – Common Terms Deed (CTD)

	2024	2023
	\$'000	\$'000
CTD - drawn	167,100	147,200
Borrowing costs capitalised	(3,660)	(2,608)
Accumulated amortisation of borrowing costs	2,112	1,368
Accumulated borrowing costs expensed	344	314
	<b>165,896</b>	<b>146,274</b>

There are three facilities, each bilaterally provided under the Common Terms Deed (“CTD”) and totalling \$205.6 million as at 30 June 2024 of which \$5.6 million is a guarantee facility. Of these facilities, \$100 million expires on 18 December 2028 and \$105 million expires on 29 May 2026.

## Facility Limits

The available facilities and the amounts drawn are summarised below.

2024	USPP	CTD	Guarantee	Total
	\$'000	\$'000	\$'000	\$'000
Facility limit	310,000	205,000	5,578	520,578
Drawn	(310,000)	(167,100)	(5,578)	(482,678)
Available	-	<b>37,900</b>	-	<b>37,900</b>

2023	USPP	CTD	Guarantee	Total
	\$'000	\$'000	\$'000	\$'000
Facility limit	310,000	205,000	5,578	520,578
Drawn	(310,000)	(147,200)	(5,578)	(462,778)
Available	-	<b>57,800</b>	-	<b>57,800</b>

## NOTE 19

## Provisions

## Provision for distribution

	2024	2023
	\$'000	\$'000
Balance at the beginning of the year	18,238	19,902
Provisions made during the year	37,044	36,089
Provisions used during the year	(36,754)	(37,753)
<b>Balance at the end of the year</b>	<b>18,528</b>	<b>18,238</b>

## Distribution

The provision for distribution relates to distributions to be paid to stapled Securityholders on 6 September 2024. This distribution will be funded via drawdown on the CTD loan facility.



NOTE 20

## Contributed Equity

	No. of Securities	Security Price	\$'000
On issue at 30 June 2023 – fully paid	194,297,188		414,587
Units issued under the DRP on 1 September 2023	879,645	3.0357	2,670
<b>On issue at 30 June 2024 – fully paid</b>	<b>195,176,833</b>		<b>417,257</b>
On issue at 30 June 2022 – fully paid	193,502,929		412,027
Units issued under the DRP on 2 September 2022	794,259	3.2230	2,560
<b>On issue at 30 June 2023 – fully paid</b>	<b>194,297,188</b>		<b>414,587</b>

### Stapled Securities

The units in the Trust are stapled to the securities in the Company and are referred to as "stapled securities". The stapled securities entitle the holder to participate in distributions and dividends and the proceeds on winding up of the HPI Group in proportion to the number of stapled securities held. On a show of hands every stapled Securityholder present at a meeting in person or by proxy, is entitled to one vote.

A unit confers on its holder an undivided absolute, vested and indefeasible beneficial interest in the Trust as a whole, subject to Trust liabilities, not in parts or single assets. All units confer identical interests and rights. Each member registered at the record date has a vested and indefeasible interest in a security of the distribution in proportion to the number of units held by them. All issued units are fully paid.

### Treasury Securities

Contributed equity reflects the number of stapled securities on market at balance date, exclusive of the effect of treasury securities held. (Refer to note 22).

### Distribution Reinvestment Plan (DRP)

The HPI Group has a Distribution Reinvestment Plan (DRP) whereby Securityholders are free to choose the proportion of their distribution entitlements satisfied by the issue of new units rather than cash.

NOTE 21

## Retained Earnings

	2024	2023
	\$'000	\$'000
Balance at the beginning of the year	365,957	398,456
Transfer to retained earnings	363	-
Profit for the year	35,995	3,590
Distribution to stapled Securityholders	(18,516)	(17,851)
Provision for distribution to stapled Securityholders	(18,528)	(18,238)
<b>Balance at the end of the year</b>	<b>365,271</b>	<b>365,957</b>

NOTE 22

## Reserves

	Financial Assets Revaluation Reserve	Treasury Security Reserve	Share Based Payment Reserve	Total
	\$'000	\$'000	\$'000	\$'000
Opening balance at 1 July 2023	-	(848)	480	(368)
Transfer to retained earnings	-	-	(363)	(363)
Fair value gain on unlisted units	450	-	-	450
Recognition of share based payment expense	-	-	211	211
Treasury shares granted as remuneration	-	300	-	300
Acquisition of shares	-	(287)	-	(287)
<b>Closing balance at 30 June 2024</b>	<b>450</b>	<b>(835)</b>	<b>328</b>	<b>(57)</b>
Opening balance at 1 July 2022	-	(856)	346	(510)
Purchase of treasury securities	-	-	134	134
Recognition of share-based payment expense	-	120	-	120
Acquisition of shares	-	(112)	-	(112)
<b>Closing balance at 30 June 2023</b>	<b>-</b>	<b>(848)</b>	<b>480</b>	<b>(368)</b>

### Treasury Security Reserve

The Treasury security reserve comprises the cost of the HPI Group's securities which were purchased on-market and are held by the HPI Rights Plan Trust. At 30 June 2024, the HPI Group held 275,661 securities (30 June 2023: 272,992).

### Share Based Payment Reserve

The share-based payments reserve comprises amounts recognised under the long-term incentive plan for executive employees and is the portion of the fair value of the total cost recognised in profit and loss of the unissued securities, which remain conditional on employment with the HPI Group at the relevant vesting date and certain market-based performance hurdles being obtained.

## NOTE 23

## Net Assets Per Stapled Security

	2024	2023
Number of stapled securities on issue as at the end of the year	195,176,833	194,297,188
Less treasury securities	(275,661)	(272,992)
Adjusted number of stapled securities on issue as at the end of the year	194,901,172	194,024,196
Net assets at balance date	782,471,941	780,176,111
<b>Net assets per stapled security</b>	<b>4.01</b>	<b>4.02</b>

## NOTE 24

## Earnings Per Security &amp; Stapled Security

	2024	2023
<b>Profit for the year attributable to stapled Securityholders</b>	<b>35,995,000</b>	<b>3,590,000</b>
<b>Weighted average number of stapled securities</b>		
On issue at the beginning of the period	194,297,188	193,502,929
Add: Distribution reinvestment securities	728,231	654,992
Less: Effect of treasury securities held*	(249,802)	(264,861)
<b>Weighted average number of stapled securities</b>	<b>194,775,617</b>	<b>193,893,060</b>
Basic earnings per stapled security – cents	18.48	1.85
Diluted earnings per stapled security – cents	18.46	1.85

## Earnings Per Security

	2024	2023
<b>Profit for the year attributable to the Unitholders of the Trust</b>	<b>35,944,000</b>	<b>3,310,000</b>
Basic earnings per security of the Trust – cents	18.45	1.71
Diluted earnings per security of the Trust – cents	18.43	1.70

\* The effect of treasury securities held is the weighted average of 249,802 (2023: 264,861) securities held from date of acquisition to the end of the year.

## NOTE 25

## Distributions

Number of stapled securities on issue as at the end of the year. Distributions are shown exclusive of expected distributions payable on treasury securities.

2024	Total Distribution \$'000	No. of Stapled Securities	Distribution Per Stapled Securities (Cents)
1 July 2023 to 31 December 2023	18,516	194,901,172	9.5
1 January 2024 to 30 June 2024	18,528	194,901,172	9.5
	<b>37,044</b>		<b>19.0</b>
2023	Total Distribution \$'000	No. of Stapled Securities	Distribution Per Stapled Securities (Cents)
1 July 2022 to 31 December 2022	17,851	194,024,196	9.2
1 January 2023 to 30 June 2023	18,238	194,024,196	9.4
	<b>36,089</b>		<b>18.6</b>

## NOTE 26

## Leases

The HPI Group leases out its investment properties under operating leases which are owned by HPI Group and are rented out to tenants who do not receive the risks and rewards of ownership (refer to note 14). The following table sets out a maturity analysis of lease payments, showing the undiscounted lease payments to be received after the reporting date.

Leases as Lessor	30 June 2024	30 June 2023
	\$'000	\$'000
Less than one year	72,699	71,932
One to two years	71,530	71,890
Two to three years	70,655	70,254
Three to four years	58,378	68,847
Four to five years	58,234	55,874
More than five years	477,477	530,587
	<b>808,973</b>	<b>869,384</b>

The Company leases its head office space and printing equipment and has applied lease accounting under AASB 16. Information about lease payments for which the Responsible Entity is a lessee is presented below.

## Leases as Lessee

	Property	Equipment	Total
	\$'000	\$'000	\$'000
<b>Right of use asset</b>			
Balance at 1 July 2023	359	7	366
Depreciation charge for the year	(105)	(3)	(108)
<b>Balance at 30 June 2024</b>	<b>254</b>	<b>4</b>	<b>258</b>
Balance at 1 July 2022	464	10	474
Depreciation charge for the year	(105)	(3)	(108)
<b>Balance at 30 June 2023</b>	<b>359</b>	<b>7</b>	<b>366</b>

## Lease Liabilities 2024

	Future Minimum Lease Payments	Interest	PV of Minimum Lease Payments
	\$'000	\$'000	\$'000
Less than one year	122	(7)	115
Between one and five years	178	(4)	174
More than five years	-	-	-
	<b>300</b>	<b>(11)</b>	<b>289</b>

## Lease Liabilities 2023

Less than one year	117	(10)	107
Between one and five years	299	(11)	288
More than five years	-	-	-
	<b>416</b>	<b>(21)</b>	<b>395</b>

Payments made under finance leases reduce the right of use liability by the difference between the interest cost which is recognised in profit or loss and the total amount of payment.

## NOTE 27

### Group Entities

#### Subsidiaries

	Country of Incorporation	Ownership Interest
The C.H. Trust	Australia	100%
HPI Hold Trust No. 1	Australia	100%
HPI Retail Fund No. 1	Australia	100%
HPI VIC Sub Trust No. 1	Australia	100%
HPI NSW Sub Trust No.1	Australia	100%
HPI Acacia Ridge Trust	Australia	100%
HPI ABH Trust	Australia	100%
HPI Rights Plan Trust	Australia	<sup>1</sup>
Hotel Property Investments Limited	Australia	100% <sup>2</sup>
C.H. Properties Pty Ltd	Australia	100% <sup>2</sup>
HPI LTIP Pty Ltd	Australia	100% <sup>2</sup>
HPI Holdings No.1 Pty Ltd	Australia	100% <sup>2</sup>
HPI Retail Fund No. 1 Pty Ltd	Australia	100% <sup>2</sup>
HPI Sub Fund No. 1 Pty Ltd	Australia	100% <sup>2</sup>
HPI Acacia Ridge Pty Ltd	Australia	100% <sup>2</sup>
HPI ABH Pty Ltd	Australia	100% <sup>2</sup>

<sup>1</sup> The HPI Rights Plan Trust is deemed to be controlled by the HPI Group and is therefore classified as a subsidiary for financial reporting purposes.

<sup>2</sup> Hotel Property Investments Limited is not a subsidiary of the Trust, Hotel Property Investments Limited is stapled to the Trust. C.H. Properties Pty Ltd, HPI Holdings No. 1 Pty Ltd, HPI Retail Fund No. 1 Pty Ltd, HPI Sub Fund No. 1 Pty Ltd, HPI LTIP Pty Ltd, HPI Acacia Ridge Pty Ltd and HPI ABH Pty Ltd are 100% subsidiaries of Hotel Property Investments Ltd.

NOTE 28

## Parent Entity

As at and throughout the financial year ended 30 June 2024 the parent entity of the HPI Group was the Trust.

### Results of the Parent Entity

	2024	2023
	\$'000	\$'000
Profit / (Loss) for the year	30,787	(192)
Other comprehensive income	450	-
<b>Total comprehensive income</b>	<b>31,237</b>	<b>(192)</b>
<b>Financial position of the parent entity at year end</b>		
Current assets	182,581	131,407
Total assets	1,226,341	1,208,847
Current liabilities	29,774	29,001
Total liabilities	504,674	484,002
<b>Net assets</b>	<b>721,667</b>	<b>724,845</b>
<b>Total equity of the parent entity comprising of:</b>		
Contributed equity	417,257	414,587
Retained earnings	303,960	310,258
Reserves	450	-
<b>Total equity</b>	<b>721,667</b>	<b>724,845</b>

The parent's contingent assets and commitments are the same as those of the HPI Group as disclosed in Notes 32 and 34. The parent's contingent liabilities comprise of a bank guarantee, as disclosed in Note 33.

NOTE 29

## Related Parties

### Key Management Personnel

The key management personnel of the HPI Group during the year were: the non-executive directors of the Company, the Chief Executive Officer & Managing Director and the Chief Financial Officer & Company Secretary.

### Key Management Personnel Compensation

Key management personnel compensation during the year comprised the following:

	2024	2023
	\$	\$
Short-term employee benefits	1,641,633	1,385,508
Post-employment benefits	94,043	90,885
Leave entitlements	(5,478)	63,784
Share-based payment expense	212,039	133,507
	<b>1,942,237</b>	<b>1,673,684</b>

Post-employment benefits relate to defined contribution superannuation benefits.



NOTE 30

## Financial Instruments

### Accounting Classifications & Fair Values

The following table shows the carrying amounts and fair values of financial assets and financial liabilities.

The fair value of other non-current assets have been categorised as a Level 3 fair value whilst the interest rate swap derivative instrument has been categorised as a Level 2 fair value based on the inputs to the valuation techniques used.

	2024	Carrying Amount & Fair Value					
			Financial Assets at Amortised Cost	Financial Assets at Fair Value Through P&L	Financial Assets at Fair Value Through OCI	Other Financial Liabilities	Total
		Note	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Financial assets</b>							
Trade and other receivables	11	415	-	-	-	415	
Cash and cash equivalents	10	858	-	-	-	858	
Interest rate swap derivative instrument	12	-	1,656	-	-	1,656	
Other non-current assets	12	-	-	5,450	-	5,450	
		<b>1,273</b>	<b>1,656</b>	<b>5,450</b>	<b>-</b>	<b>8,379</b>	
<b>Financial liabilities</b>							
Loans and borrowings	18	-	-	-	(474,901)	(474,901)	
Trade and other payables	16	-	-	-	(11,693)	(11,693)	
		<b>-</b>	<b>-</b>	<b>-</b>	<b>(486,594)</b>	<b>(486,594)</b>	
<b>2023</b>							
<b>Financial assets</b>							
Trade and other receivables	11	1,585	-	-	-	1,585	
Cash and cash equivalents	10	972	-	-	-	972	
Interest rate swap derivative instrument	12	-	2,391	-	-	2,391	
Other non-current assets	12	-	-	5,000	-	5,000	
		<b>2,557</b>	<b>2,391</b>	<b>5,000</b>	<b>-</b>	<b>9,948</b>	
<b>Financial liabilities</b>							
Loans and borrowings	18	-	-	-	(455,002)	(455,002)	
Trade and other payables	16	-	-	-	(10,674)	(10,674)	
		<b>-</b>	<b>-</b>	<b>-</b>	<b>(465,676)</b>	<b>(465,676)</b>	

## Credit Risk

### Exposure to Credit Risk

The carrying amount of the HPI Group's financial assets represents the maximum credit risk exposure.

The HPI Group's maximum exposure to credit risk at the reporting date was:

	2024	2023
	\$'000	\$'000
Cash and cash equivalents	858	972
Trade receivables	416	405
	<b>1,274</b>	<b>1,377</b>

There was no credit risk exposure to regions other than Australia.

### Concentrations of Credit Risk

The HPI Group's maximum exposure to credit risk for aged trade receivables as at the reporting date by type of customer was as follows:

		Gross	Impairment	Gross	Impairment
		2024		2023	
		\$'000	\$'000	\$'000	\$'000
<b>Hotel tenants</b>	Not past due	209	-	226	-
	Past due 0 – 30 days	-	-	5	-
	Past due 31 – 120 days	103	-	27	-
		<b>312</b>	<b>-</b>	<b>258</b>	<b>-</b>
<b>Specialty tenants</b>	Not past due	49	-	60	-
	Past due 0 – 30 days	18	-	29	-
	Past due 31 – 120 days	37	-	58	-
		<b>104</b>	<b>-</b>	<b>147</b>	<b>-</b>
		<b>416</b>	<b>-</b>	<b>405</b>	<b>-</b>

## Impairment Losses

The HPI Group believes that the unimpaired amounts that are past due by more than 30 days are still collectable, based on historical payment behaviour. The HPI Group therefore believes that no impairment allowance is necessary in respect of trade receivables past due.

## Liquidity Risk

The following are the contractual maturities of financial liabilities, including estimated interest payments and excluding the impact of netting agreements:

2024	Carrying Amount	Contractual Cash Flows	6 Months or Less	6-12 Months	1-2 Years	2-5 Years	More Than 5 Years
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Loans & borrowings	477,100	499,373	13,026	13,100	125,888	298,791	48,568
Trade & other payables	11,693	11,693	11,693	-	-	-	-
Provision for distribution	18,528	18,528	18,528	-	-	-	-
	<b>507,321</b>	<b>529,594</b>	<b>43,247</b>	<b>13,100</b>	<b>125,888</b>	<b>298,791</b>	<b>48,568</b>

2023	Carrying Amount	Contractual Cash Flows	6 Months or Less	6-12 Months	1-2 Years	2-5 Years	More Than 5 Years
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Loans & borrowings	457,200	403,090	13,077	12,868	22,860	263,015	91,270
Trade & other payables	10,674	10,674	10,674	-	-	-	-
Provision for distribution	18,238	18,238	18,238	-	-	-	-
	<b>486,112</b>	<b>432,002</b>	<b>41,989</b>	<b>12,868</b>	<b>22,860</b>	<b>263,015</b>	<b>91,270</b>

## Market Risk

### Interest Rate Risk

Interest rate profile of the HPI Group's interest-bearing financial instruments:

Variable rate instruments	2024	2023
	\$'000	\$'000
Financial assets	2,514	3,363
Financial liabilities	(267,100)	(247,200)
	<b>(264,586)</b>	<b>(243,837)</b>

### Cash Flow Sensitivity Analysis for Variable Rate Instruments

A change of 100 basis points in interest rates at the reporting date would have increased / (decreased) equity and profit or loss by the amounts shown below. This analysis assumes that all other variables remain constant.

2024	Carrying amount	+ 100 BPS of AUD IR Profit/(Loss)	+ 100 BPS of AUD IR Equity	- 100 BPS of AUD IR Profit/(Loss)	- 100 BPS of AUD IR Equity
	\$'000	\$'000	\$'000	\$'000	\$'000
Cash at bank	858	9	-	(9)	-
Interest rate swap derivative instrument	1,656	17	-	(17)	-
Loans and borrowings	(267,100)	(2,671)	-	2,671	-
	<b>(264,586)</b>	<b>(2,645)</b>	<b>-</b>	<b>2,645</b>	<b>-</b>

2023	Carrying amount	+ 100 BPS of AUD IR Profit/(Loss)	+ 100 BPS of AUD IR Equity	- 100 BPS of AUD IR Profit/(Loss)	- 100 BPS of AUD IR Equity
	\$'000	\$'000	\$'000	\$'000	\$'000
Cash at bank	972	10	-	(10)	-
Interest rate swap derivative instrument	2,391	24	-	(24)	-
Loans and borrowings	(247,200)	(2,472)	-	2,472	-
	<b>(243,837)</b>	<b>(2,438)</b>	<b>-</b>	<b>2,438</b>	<b>-</b>

### Fair Values

The fair values of variable-rate financial assets and liabilities approximate their carrying values.

## NOTE 31

## Reconciliation of Cash Flows from Operating Activities

Reconciliation of cash flows from operating activities with profit attributable to the stapled Securityholders	2024	2023
	\$'000	\$'000
<b>Profit for the year</b>	<b>35,995</b>	<b>3,590</b>
<b>Adjusted for non-cash items:</b>		
Fair value adjustment to investment property	676	36,020
Straight lining of rental income	(989)	(1,349)
Loss / (gain) on derivative instrument	735	(2,391)
Amortisation of borrowing costs	1,052	999
Depreciation expense	28	24
Depreciation of right-of-use asset	108	108
Share-based payments expense	211	134
Tax (benefit)/expense	(19)	121
<b>Investing Activities</b>		
Interest paid	27,226	25,121
<b>Change in operating assets &amp; liabilities:</b>		
Change in trade and other receivables	(7)	691
Change in other current assets	1,255	(1,335)
Change in trade and other payables	655	935
Change in provisions	44	(69)
<b>Net cash from operating activities</b>	<b>66,970</b>	<b>62,599</b>

## NOTE 32

## Contingent Assets

The HPI Group is not aware of any contingent assets as at 30 June 2024 which may materially affect the operation of the business (2023: nil).

## NOTE 33

## Contingent Liabilities

The HPI Group has issued a bank guarantee as security over the office premises for \$78,304 (2023: \$78,304).

The parent has issued bank guarantees totalling \$5.6 million to the Company in its capacity of Responsible Entity (2023: \$5.6 million).

The HPI Group is not aware of any other contingent liabilities at 30 June 2024 which may materially affect the operation of the business (2023: nil).

## NOTE 34

## Commitments

The HPI Group committed to a \$30 million capital expenditure program across the portfolio which commenced in February 2023. As at 30 June 2024, \$4.4 million of the commitment remains.

In May 2024 the HPI Group entered into a contract to sell the Hotel HQ for a sale price of \$34 million. Settlement occurred on 1 July 2024.

In addition to the above, HPI Group entered into a \$50 million CAPEX agreement with Queensland Venue Company to fund the refurbishments of a number of assets from the sale proceeds of the Hotel Allen, Ball Court Hotel, Royal Mail Hotel and the Woodpecker Tavern. As at 30 June 2024, approx. \$23.7 million had been funded from the sale of the Hotel Allen and Ball Court Hotel with the remaining amount to be funded in March 2025 when the Royal Mail Hotel and Woodpecker Tavern are expected to settle.

Other than the commitment noted above, the HPI Group is not aware of any commitments at 30 June 2024 which may materially affect the operation of the business.

## NOTE 35

## Segment Information

The HPI Group operates wholly within Australia and derives rental income, as a freehold hotel owner and lessor.

Revenues from QVC represented approximately \$55.7 million (2023: \$53.6 million) of the HPI Group's total revenues.

## NOTE 36

## Subsequent Events

Prior to 30 June 2024, the HPI Group entered a contract to sell the Hotel HQ for \$34 million (excluding costs) and settlement occurred on 1 July 2024.

Additionally, subsequent to year end, the HPI Group entered into a \$100 million 3-year interest rate swap agreement commencing on 19 August 2024 and a \$40 million 5-year interest rate swap agreement commencing on 10 August 2028.

On 20th of August 2024, John White was appointed as the Chief Executive Officer and Managing Director of HPI Group effective 2nd of September 2024.

Other than the matters noted above there are no other items, transactions or events have occurred after 30 June 2024 that are likely in the opinion of the Directors of the Responsible Entity to significantly affect the operations of the HPI Group, the results of those operations, or the state of affairs of the HPI Group in future financial periods.

## Consolidated Entity Disclosure Statement

Subsidiaries	Company / Trust	Country of Incorporation / Tax residency	Ownership Interest
The C.H. Trust	Trust	Australia	100%
HPI Hold Trust No. 1	Trust	Australia	100%
HPI Retail Fund No. 1	Trust	Australia	100%
HPI VIC Sub Trust No. 1	Trust	Australia	100%
HPI NSW Sub Trust No.1	Trust	Australia	100%
HPI Acacia Ridge Trust	Trust	Australia	100%
HPI ABH Trust	Trust	Australia	100%
HPI Rights Plan Trust	Trust	Australia	<sup>1</sup>
Hotel Property Investments Limited	Company	Australia	100% <sup>2</sup>
C.H. Properties Pty Ltd	Company	Australia	100% <sup>2</sup>
HPI LTIP Pty Ltd	Company	Australia	100% <sup>2</sup>
HPI Holdings No.1 Pty Ltd	Company	Australia	100% <sup>2</sup>
HPI Retail Fund No. 1 Pty Ltd	Company	Australia	100% <sup>2</sup>
HPI Sub Fund No. 1 Pty Ltd	Company	Australia	100% <sup>2</sup>
HPI Acacia Ridge Pty Ltd	Company	Australia	100% <sup>2</sup>
HPI ABH Pty Ltd	Company	Australia	100% <sup>2</sup>

### Key Assumptions & Judgements

#### Determination of Tax Residency

Section 295(3A) of the Corporations Act 2001 required that the tax residency of each entity which is included in the Consolidated Entity Disclosure Statement (CEDS) be disclosed. In the context of an entity which was an Australian resident, "Australian resident" has the meaning provided in the Income Tax Assessment Act 1997. The determination of tax residency involves judgement as the determination of tax residency is highly fact dependent and there are currently several different interpretations that could be adopted, and which could give rise to a different conclusion on residency.

In determining tax residency, the consolidated entity has applied the following interpretations:

- Australian tax residency: The consolidated entity has applied current legislation and judicial precedent, including having regard to the Commissioner of Taxation's public guidance in Tax Ruling TR 2018/5.

#### Trusts

Australian tax law does not contain specific residency tests for trusts. Generally trusts are taxed on a flow-through basis so there is no need for a general residence test. There are some provisions which treat trusts as residents for certain purposes, but this does not mean the trust itself is an entity that is subject to tax.

Additional disclosure on the status of the trusts have been provided where relevant.

<sup>1</sup> The HPI Rights Plan Trust is deemed to be controlled by the HPI Group and is therefore classified as a subsidiary for financial reporting purposes.

<sup>2</sup> Hotel Property Investments Limited is not a subsidiary of the Trust, Hotel Property Investments Limited is stapled to the Trust. C.H. Properties Pty Ltd, HPI Holdings No. 1 Pty Ltd, HPI Retail Fund No. 1 Pty Ltd, HPI Sub Fund No. 1 Pty Ltd, HPI LTIP Pty Ltd, HPI Acacia Ridge Pty Ltd and HPI ABH Pty Ltd are 100% subsidiaries of Hotel Property Investments Ltd.

# Directors' Declaration

In the opinion of the Directors of Hotel Property Investments Limited, as Responsible Entity for the Hotel Property Investments Trust:

## 1

The Consolidated Financial Statements and Notes, set out on pages 34 to 74, and the Remuneration Report set out on pages 17 to 25, are in accordance with the Corporations Act 2001, including:

- giving a true and fair view of the Hotel Property Investments Group financial position as at 30 June 2024 and of its performance for the twelve months ended on that date; and
- complying with Australian Accounting Standards and the Corporations Regulations 2001.
- the Consolidated Entity Disclosure Statement as at 30 June 2024 set out on page 74 is true and correct.
- there are reasonable grounds to believe that the Hotel Property Investments Trust will be able to pay its debts as and when they become due and payable.

## 2

The Directors draw attention to Note 2 to the Consolidated Financial Statements, which includes the statement of compliance with International Financial Reporting Standards.

## 3

The Directors have been given the declarations required by Section 295A of the Corporations Act 2001 from the Chief Executive Officer and the Chief Financial Officer for the financial year ended 30 June 2024.

Signed in accordance with a resolution of the Directors of Hotel Property Investments Limited.



Giselle Collins  
Chairman - Melbourne  
Dated this 20th day of August 2024





## Independent Auditor's Report

To the stapled security holders of Hotel Property Investments

### Report on the audit of the Financial Report

#### Opinion

We have audited the **Financial Report** of Hotel Property Investments (the Stapled Group Financial Report).

In our opinion, the accompanying Stapled Group Financial Report gives a true and fair view, including of the **Stapled Group's** financial position as at 30 June 2024 and of its financial performance for the year then ended, in accordance with the *Corporations Act 2001*, in compliance with *Australian Accounting Standards* and the *Corporations Regulations 2001*.

The **Financial Report** of the Stapled Group comprises:

- Consolidated statement of financial position as at 30 June 2024;
- Consolidated statement of profit or loss and other comprehensive income, Consolidated statement of changes in equity, and Consolidated statement of cash flows for the year then ended;
- Consolidated entity disclosure statement and accompanying basis of preparation as at 30 June 2024;
- Notes, including material accounting policies; and
- Directors' Declaration.

The **Stapled Group** consists of Hotel Property Investments Trust and the entities it controlled at the year-end or from time to time during the financial year and Hotel Property Investments Limited and the entities it controlled at the year-end or from time to time during the financial year.

#### Basis for opinion

We conducted our audit in accordance with *Australian Auditing Standards*. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report.

We are independent of the Stapled Group, Hotel Property Investments Trust and Hotel Property Investments Limited (the Responsible Entity) in accordance with the *Corporations Act 2001* and the ethical requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the Financial Report in Australia. We have fulfilled our other ethical responsibilities in accordance with these requirements.

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#### Key Audit Matters

Key Audit Matters are those matters that, in our professional judgement, were of most significance in our audit of the Financial Report of the current period.

These matters were addressed in the context of our audit of the Financial Report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### Valuation of Investment Properties (\$1,210.3m) and Assets Held for Sale (\$68.0m)

Refer to Note 4, 13 and 14 to the Financial Report

The key audit matter	How the matter was addressed in our audit
<p>The valuation of investment properties (including assets held for sale) is a key audit matter due to the significance of the balance and judgment required by us in assessing the Stapled Group's key valuation assumptions, methodologies and the final adopted values given the inherent estimation uncertainty. This leads to additional audit effort due to differing assumptions based on asset classes, geographies and characteristics of individual property assets.</p> <p>The Stapled Group's policy is investment properties are subject to external valuation at least once every three years.</p> <p>We focused on the key assumptions and methodology used by the Stapled Group in determining fair value of investment properties. The Stapled Group applies the income capitalisation approach, which key assumptions include the estimated net market income and capitalisation rate. Capitalised income projections are primarily based upon a property's estimated net market income, and application of a capitalisation rate which is influenced by external sources such as comparable market transactions. Unique attributes of each property such as location, building conditions and planned future capital allowance have implications on property values.</p> <p>In assessing this Key Audit Matter, we involved our real estate valuation specialists, who understand the Stapled Group's investment profile and business and the economic environment it operates in.</p>	<p>Our procedures included:</p> <ul style="list-style-type: none"> <li>• Understanding the Stapled Group's process regarding the valuation of investment properties;</li> <li>• Assessing the methodologies used in the valuations of investment properties for consistency with accounting standards, industry practice and the Stapled Group's policies;</li> <li>• Assessing the scope, competence and objectivity of external and internal valuers;</li> <li>• Working with our real estate valuation specialists to gain an understanding of prevailing property market conditions;</li> <li>• Evaluating and understanding the changes in fair value, net market rents and capitalisation rates for each property using our understating and by inquiries with the Group and their experts, focusing on properties where valuations have shifted against recent market trends;</li> <li>• Comparing net market rent applied in a sample of property valuations to the rent schedule;</li> <li>• Checking the reliability and accuracy of the Stapled Group's rent schedule by comparing to tenancy agreements and comparing the expected changes to the contractual lease payments to publicly available Consumer Price Index (CPI) on a sample basis;</li> <li>• Checking the arithmetic accuracy of the income capitalisation calculations for a sample of property valuations; and</li> <li>• Comparing the future capital allowance included within a sample of valuations to Board approved budgets, third-party quotations where applicable and spent to-date.</li> </ul>



### Valuation of Investment Properties (\$1,210.33m) and Assets Held for Sale (\$68.04m)

Refer to Note 4, 13 and 14 to the Financial Report

#### The key audit matter

#### How the matter was addressed in our audit

For externally valued investment properties, our procedures also included:

- Understanding the Stapled Group's process regarding the valuation of investment properties;
- Comparing the final signed external valuations to amounts recorded in the general ledger;
- Challenging key assumptions together with our real estate valuation specialists, specifically capitalisation rates by comparing to market analysis published by industry experts, recent comparable market transactions, inquiries with the Stapled Group, historical performance of the assets, property specific attributes (e.g. location, asset condition, land area and actual passing income), and using our industry experience in the current economic environment;

For internally valued investment properties, we assessed the appropriateness of capitalisation rates applied for individual properties by:

- Comparing to publicly available data such as industry reports or external valuations of other properties with similar attributes; and
- Comparing against similar properties subjected to external valuations and comparable market transactions, including those transactions made by the Stapled Group, throughout the financial year ended 30 June 2024;

For financial statement disclosure:

- Considering the Stapled Group's disclosures in the financial report in relation to the use of estimates and judgements regarding the fair value of investment properties, valuation policies adopted and fair value disclosures for compliance with Australian Accounting Standards.



### Other Information

Other Information is financial and non-financial information in Hotel Property Investment's annual report which is provided in addition to the Financial Report and the Auditor's Report. The Directors of the Hotel Property Investments Limited are responsible for the Other Information.

The Other Information we obtained prior to the date of this Auditor's Report was the Chairman's Address, Directors' Report and HPI Sustainability Update.

Our opinion on the Financial Report does not cover the Other Information and, accordingly, we do not and will not express an audit opinion or any form of assurance conclusion thereon, with the exception of the Remuneration Report and our related assurance opinion.

In connection with our audit of the Financial Report, our responsibility is to read the Other Information. In doing so, we consider whether the Other Information is materially inconsistent with the Financial Report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We are required to report if we conclude that there is a material misstatement of this Other Information, and based on the work we have performed on the Other Information that we obtained prior to the date of this Auditor's Report we have nothing to report.

### Responsibilities of the Directors for the Financial Report

The Directors of the Responsible Entity are responsible for:

- preparing the Financial Report in accordance with the *Corporations Act 2001*, including giving a true and fair view of the financial position and performance of the Stapled Group, and in compliance with *Australian Accounting Standards* and the *Corporations Regulations 2001*;
- implementing necessary internal control to enable the preparation of a Financial Report in accordance with the *Corporations Act 2001*, including giving a true and fair view of the financial position and performance of the Stapled Group, and that is free from material misstatement, whether due to fraud or error; and
- assessing the Stapled Group's ability to continue as a going concern and whether the use of the going concern basis of accounting is appropriate. This includes disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the Stapled Group or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the Financial Report

Our objective is:

- to obtain reasonable assurance about whether the Financial Report as a whole is free from material misstatement, whether due to fraud or error; and
- to issue an Auditor's Report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with *Australian Auditing Standards* will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error. They are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Financial Report.

A further description of our responsibilities for the audit of the Financial Report is located at the Auditing and Assurance Standards Board website at:

[https://www.auasb.gov.au/admin/file/content102/c3/ar1\\_2020.pdf](https://www.auasb.gov.au/admin/file/content102/c3/ar1_2020.pdf). This description forms part of our Auditor's Report.



## Report on the Remuneration Report

### Opinion

In our opinion, the Remuneration Report of Hotel Property Investments Limited for the year ended 30 June 2024, complies with Section 300A of the Corporations Act 2001.

### Directors' responsibilities

The Directors of the Hotel Property Investments Limited are responsible for the preparation and presentation of the Remuneration Report in accordance with Section 300A of the Corporations Act 2001.

### Our responsibilities

We have audited the Remuneration Report included in pages, 17 to 25 of the Directors' report for the year ended 30 June 2024.

Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with *Australian Auditing Standards*.

KPMG

Joshua Pearse  
Partner  
Melbourne  
20 August 2024

## Substantial Securityholders

The number of stapled securities held by the HPI Group's substantial Securityholders as at 12 July 2024 is as follows:

	Name	Securities Held
1	Charter Hall	34,951,863
2	Vanguard Investments Australia	10,567,085
3	Yarra Capital Mgt	10,407,551

## 20 Largest Securityholders

The twenty largest HPI Group Securityholders as at 12 July 2024:

	Name	Number of Stapled Securities Held	Percentage of Securities Held
1	Charter Hall	34,951,863	17.9%
2	Vanguard Investments Australia	10,567,085	5.4%
3	Yarra Capital Mgt	10,407,551	5.3%
4	Vanguard Group	8,328,599	4.3%
5	Macquarie Asset Mgt	4,402,118	2.3%
6	Dimensional Fund Advisors	3,763,924	1.9%
7	BlackRock Investment Mgt - Index (Australia)	3,692,014	1.9%
8	State Street Global Advisors	3,456,385	1.8%
9	Victorian Funds Mgt Corporation	3,216,450	1.6%
10	BlackRock Investment Mgt - Index (UK)	2,830,889	1.5%
11	BlackRock Investment Mgt - Index (USA)	2,781,363	1.4%
12	Vinva Investment Mgt	2,712,399	1.4%
13	Private Clients of HUB 24 Custodial Services	2,476,315	1.3%
14	DWS Investments	2,417,394	1.2%
15	RQI Investors	2,352,218	1.2%
16	Phoenix Portfolios	2,188,618	1.1%
17	First Sentier Investors - Australian Small and Mid-Cap Companies	2,060,705	1.1%
18	Dexus Asset Mgt	2,057,956	1.1%
19	Mr Ian D Allen	2,000,000	1.0%
20	UBS Global Asset Mgt	1,932,275	1.0%
	<b>Total</b>	<b>108,596,121</b>	<b>55.6%</b>

## Distribution of Securityholders

Range	Securities	%	No. of Holders	%
1 to 1,000	1,078,298	0.55%	2,481	28.78%
1,001 to 5,000	8,368,019	4.29%	3,061	35.51%
5,001 to 10,000	10,974,412	5.62%	1,466	17.01%
10,001 to 100,000	35,681,376	18.28%	1,558	18.07%
100,001 & Over	139,074,728	71.26%	54	0.63%
<b>Total</b>	<b>195,176,833</b>	<b>100.00%</b>	<b>8,620</b>	<b>100.00%</b>

As at 12 July 2024, there were 195,176,833 fully paid stapled securities held by 8,620 individual Securityholders. The number of security investors holding less than a marketable parcel of 146 securities is 393 and collectively they hold 10,149 securities.



## Corporate Directory

Hotel Property Investments Limited  
ABN 25 010 330 515

Hotel Property Investments Trust  
ARSN 166484377

Suite 2, Level 17 – IBM Centre  
60 City Road Southbank VIC 3006

T (03) 9038 1774 | [hpitrust.com.au](http://hpitrust.com.au)

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### *Security Registry*

MUFG Corporate Markets  
Tower 4, Collins Square  
727 Collins Street Docklands VIC 3008

### *Custodian*

The Trust Company Limited  
Level 12, Angel Place  
123 Pitt Street Sydney NSW 2001

### *Auditor*

KPMG  
Tower 2, Collins Square  
727 Collins Street Melbourne VIC 3008

### *Responsible Entity*

Hotel Property Investments (HPI)  
Suite 2, Level 17 – IBM Centre  
60 City Road Southbank VIC 3006

*Acting Chief Executive Officer,  
Chief Financial Officer & Company Secretary*

### **Blair Strik**

Hotel Property Investments (HPI)  
Suite 2, Level 17 – IBM Centre  
60 City Road Southbank VIC 3006